



Fiscal Year 2025

IMPACT REPORT



Family & Children's Place

Happy New Year from **Family & Children's Place!** 2025 was an incredible year, with much to celebrate. Last fiscal year, we served nearly **5,000 children and their families** across our region.

We are proud of the meaningful impact that Family & Children's Place continues to have on so many families and children. Yet, we know that there is much work ahead of us and many, many more people in need. **Most of our programs have waiting lists and we are committed to increasing our capacity to meet this need.**

To better serve our community, FCP recently completed a new strategic plan, and we are excited to share our progress!

None of this is possible without you. **THANK YOU** for your commitment to children and families and for being an essential part of our momentum.



Elea Fox
President & CEO



Shana Riggs
Board Chair

We're excited to announce FCP's updated mission and vision statements:

New mission statement:

We protect, nurture, and support children and families to build stronger, safer communities.

New vision statement:

Safe children, supported families, strong communities.

Our core strategic goals include:

- **Talent:** Attract, engage, and develop talent – mission-driven professionals, engaged through collaboration and recognition, to develop a high-performing, innovative, and inclusive culture.
- **Identity:** Strengthen our identity and promote our brand – to build a strong, recognizable identity that reflects our mission and values, celebrates our impact, and inspires connection, pride, and recognition within the community.
- **Finance:** Ensure financial sustainability – through sound fiscal management, diversified funding streams, and strategic resource allocation that supports impact for generations to come.
- **Operations:** Improve operational efficiency and effectiveness to maximize our mission impact – operate with excellence and intention, through process improvements and continuous quality enhancement, ensuring that every action, resource, and partnership contributes to greater impact for the children and families we serve.

BOARD OF DIRECTORS

To our Board of Directors, thank you for the leadership and advocacy that fuel every success at Family & Children's Place. Your dedication supports families, safeguards children, and drives lasting impact across our community.

Fiscal Year 2025 Board Members

Shana Riggs
Board Chair

Ty Anderson
*Vice Chair/Fund Development
Committee Co-Chair*

Tiffany Koller
*Secretary & Treasurer
Finance & Audit Committee Chair*

Vincent Hughes
Program Committee Chair

Richard Lindsay-Jones
Public Relations Committee Chair

Rich Garner
*Immediate Past Chair
Board Development Chair*

Harriet Lair
*Fund Development Committee
Co-Chair*

Regina Johnson
Head Start Parent Representative

Lisa Warner

Bobby Grubbs

Allie Cowan Holtz

Chelsea Granville Reed

Gracie Parish

Cheri Collis White

Kim Friend

Kelly Mrsic

Kelli Limbach

Gena Harris

Wanda Young

Martin Nitzken

Dr. Jill Jacobi-Vessels

Senior Leadership

Elea Fox, MUP, CFRE
CEO & President

Ben Durham, MBA
Chief Operating Officer

Kristen Millwood, MCP
*VP, Mission Advancement &
Public Affairs*

JaDora Parks, LPCC-S
Vice President, Family Services

Vickie Henderson, LCSW
Vice President, Child Advocacy Center

Roni Witherspoon, MSOL
*VP, Early Childhood Education
Executive Director, Head Start*

WELCOME!

Join FCP in welcoming our newest
Board Members in Fiscal Year 2026.



Lisa Franklin Gray



Jackie Norman



Mary Eaves



Connor Sheryak



Jim Begany



Terrence Spence

CAC

Child Advocacy Center

At the Child Advocacy Center, we minimize trauma for children who have experienced abuse and support their healing and recovery. We coordinate the investigation, treatment, and prosecution of child abuse cases through a multidisciplinary team of professionals. We provide specialized services in forensics, medical exams, advocacy, mental health services, and more.

CAC Fiscal Year 2025 Data

- **1,541** Total Children Served
- **2,119** Total Individuals
- **697** Forensic Interviews
- **907** Follow-up Advocacy Services
- **106** Multidisciplinary Team Meetings
- **12** Community Education Trainings



Emmie (CAC Facility Dog)

Child Advocacy Center Impact Story

When 13-year-old Mia came to the Child Advocacy Center for a forensic interview following sexual abuse, she was overwhelmed with fear and anxiety. During the interview, she disclosed both her abuse and thoughts of self-harm. Mia's trauma started at a young age, with abuse by a biological parent and living in multiple foster homes.

Because the CAC is co-located with crimes against children's units for social services and law enforcement, a safety plan was immediately created, and Mia received a medical exam and mental health evaluation — all in one place. The FCP Advocate connected Mia to ongoing resources and therapy, and she expressed deep gratitude for the compassion and care shown. Feeling safe, supported, and believed allowed Mia to receive the critical help she needed and begin her path toward healing.

"We ensure that every child's voice is heard and families receive compassionate, trauma-informed services."

-Vickie Henderson



Vickie Henderson, LCSW
Vice President, Child Advocacy Center



Scan to learn more!

GLHS

Greater Louisville Head Start

Head Start and Early Head Start are comprehensive child development programs serving low-income children from birth to age five, as well as pregnant women and their families. The programs support early learning, health, and family well-being while engaging parents as active partners in their children's education. They prepare children for kindergarten and beyond by enhancing cognitive, social, and emotional development through early learning, health services, nutrition, and family support.



GLHS Fiscal Year 2025 Data

- **384** Families served
- **885** Individuals served
- **39,518** Total Client Contacts
- **66%** of Families Participated in Goal Setting
- **65%** of Families Participated in Family Workshops

Greater Louisville Head Start Impact Story

When Adele arrived at Head Start, she spoke little English, was very shy, and struggled to interact with peers. After recently moving from Cuba, her family primarily spoke Spanish at home. With the support of bilingual strategies from her teachers, Adele quickly gained confidence and learned English, allowing her to express herself and connect with others. Soon after, she became potty trained, blossomed socially, and emerged as a classroom leader. Now 5 years old, Adele is thriving and preparing to graduate Head Start and begin kindergarten this fall.



Roni Witherspoon, MSOL

Vice President, Early Childhood Education
Executive Director, Head Start

"A strong beginning creates a lifetime of possibilities."

-Roni Witherspoon



School-Based Services

School-Based Services supports academic success, promotes substance use prevention, and strengthens family engagement to empower youth and their communities, through out-of-school-time programming at school sites, and family engagement events for families across the region.

SBS Fiscal Year 2025 Data

- **72** children served
- **218** individuals engaged
- **729** service hours delivered
- **60%** showed improved math
- **70%** improved homework completion
- **95%** can identify substance-use risk factors
- **60%** improved attendance and classroom behavior
- **16** families graduated from 10-week Healthy Family Night programs



Price Family

School-Based Services Impact Story

When Robert Price, Sr., a single father working third shift, enrolled his sons in school, he worried about how they would adjust and how little time he had with them. When the school suggested Healthy Family Nights, he said yes. Now each week, no matter how tired he is, Robert lets his supervisor know he'll be late.

Healthy Family Nights are the one activity he and his sons can count on to enjoy together.

Receiving a slow cooker as a fall incentive was especially meaningful. Robert had long wanted to cook simple meals with his boys, but the cost had been out of reach. Now, the family is excited to try new recipes together.

"It means the world to us," Robert shared. "We're learning, having fun, and most importantly - doing it together."

"In the School-Based Services Department, we believe that when children are supported, families thrive, and when families thrive, children do too."

-Theresa Thompson

SBS Program Director



"We strengthen families by supporting children, empowering parents, and creating the stability every child needs to succeed."

JaDora Parks, LPCC-S

Vice President, Family Services
(SBS, HANDS, & VPS)

HANDS

Health Access Nurturing Development Services



HANDS is a voluntary home visitation program serving new and expectant parents in Kentucky. FCP has Kentucky's largest program, serving all of Jefferson County. The program equips parents with the skills and resources to support: (1) healthy pregnancies and births; (2) optimal growth and childhood development; (3) safe and nurturing environments; and (4) self-sufficient families.

HANDS Fiscal Year 2025 Data

- **851** Families served
- We held **7** baby showers with over **120** participants
- **16%** increase in enrollment in FY25
- **99%** of children showed no abuse or neglect since entering HANDS
- **92%** of babies were born at a healthy birth weight
- **96%** of children were current on immunizations
- **81%** of children achieved development milestones
- **41** zip codes served

HANDS Impact Story

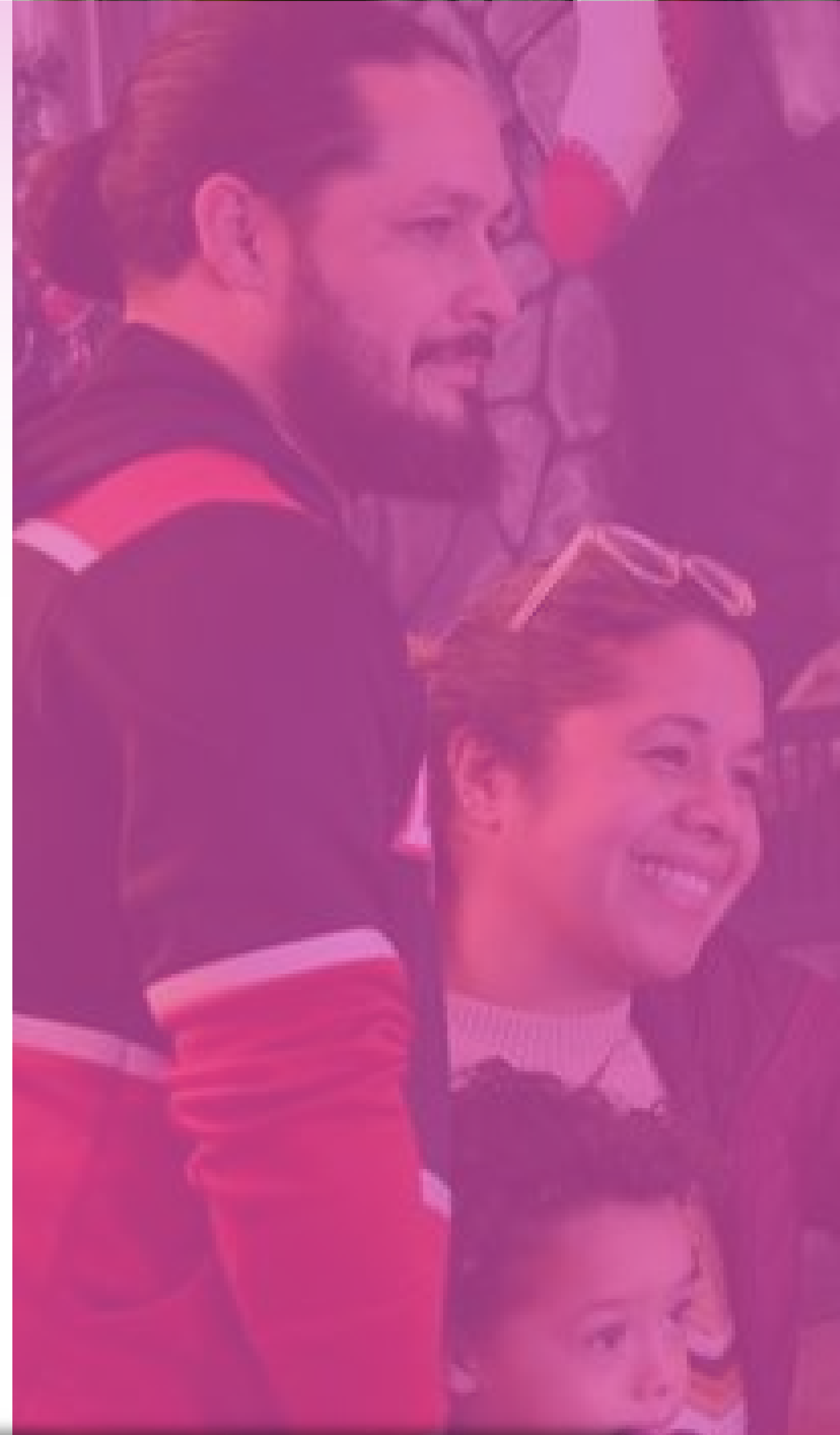
One of our HANDS families welcomed the second baby born in Louisville this year—and the first delivered in the New Year at Baptist Health. Mom Latresha gave birth to “Legend”, weighing 7.6 pounds and measuring 20 inches long.

*Baptist Health shared that “Both mom and baby are doing great.”
—that’s the power of HANDS!*

*“HANDS is here to support parents so that children are healthy, safe,
and thriving to their full potential.”*

-Megan Siener, CSW

HANDS Program Manager



VPS

Visitation and Parent Services

Family and Children's Place provides supervised visitation for families involved in the foster care system, along with parenting assessments for Child Protective Services evaluations. Families may also receive psychological evaluations, parenting education, and skill-building classes designed to support family reunification and development.

Visitation & Parenting Services Fiscal Year 2025 Data

- **153** Individuals and 83 Families served
- **60** New cases
- **1,787** Service hours completed
- **1,710** Total client contacts

VPS Impact Story

One family's favorite activity during visitation was playing "grocery store" or "restaurant" with our play kitchenette. Kayla eagerly took on the role of shopper, her mother was the cashier, and staff was the cashier's assistant—turning playtime into a moment of connection.

During one visit, Kayla paused and quietly shared how much she missed eating meals together, recalling the comfort and closeness she felt when sharing food with her mother. In that simple exchange, play became healing—a reminder that even small moments of togetherness can restore a sense of safety, love, and family.



"Trauma is real, and change depends on caregivers. The path isn't always easy, but safe reunification makes the journey worthwhile."

-Ashley Wild, MSSW, CSW

VPS Program Manager



Did you Know?

VPS helps families overcome everyday barriers by connecting them to essential resources and community support.

VPS families often don't have a car of their own, so staff assist by reviewing TARC maps, identifying nearby bus stops and finding the most efficient transportation options. Staff also support parents who are working on their financial stability by helping them create individualized budgets and financial plans, and have onsite support for food, hygiene items, and other essentials.

When families complete the program and transition to unsupervised visits, they receive a "graduation box" filled with supplies to support their next steps.

COMMUNITY SUPPORT HIGHLIGHTS

Everybody needs a *helping hand*, including us!

We were fortunate to have nearly *100 volunteers* using their time and talent to perform *hundreds of hours of service* for FCP, including a campus-wide clean-up, preparing for our first Courtyard of Champions donor event (on our 142nd birthday) and helping out on Healthy Family Nights, to name just a few!

Thank you, to the numerous groups and individuals who donated everything from gift cards for our families in need of help with gas and food this winter, to teddy bears, diapers, blankets, meals, Play-Doh and more!

Special thanks to **Project Linus**. They have provided us with numerous generous donations of handmade blankets for our programs. These blankets offer comfort and reassurance to the children and families we serve, serving as a heartfelt reminder that their community cares.



THANK YOU

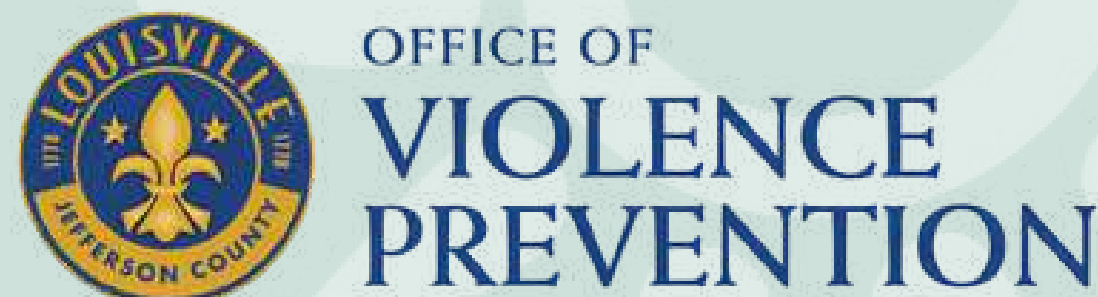


WE want to highlight a few community partners who help keep **FCP** strong:

THE GHEENS
FOUNDATION



BROWN-FORMAN



Statement of Impact

Because of 385 people (more than one person every day of the year!) and 62 corporations and foundations, who donated last year, nearly 5,000 lives are better this year!

That equals children who are safer, families who are more supported, and a stronger community!

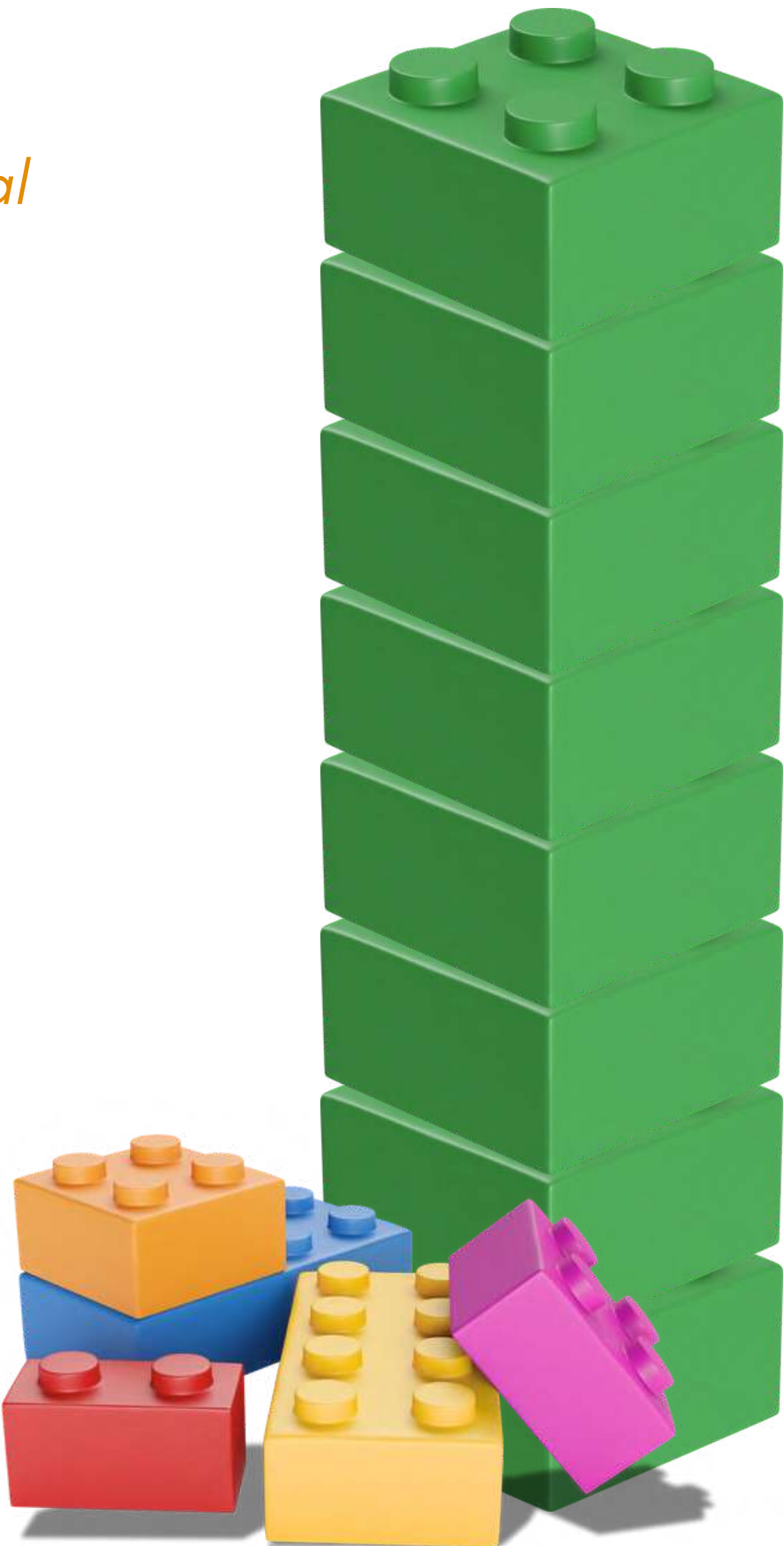
Expenses & Revenue Statement

July 2024 – June 2025

Safe Children. Supported Families. Strong Communities.

Revenue & Other Support \$13,103,483

		% of Total
Service revenues and other contracts	\$3,346,638	25.5%
Federal financial assistance	\$8,196,384	62.6%
Contributions and grants	\$1,092,123	8.3%
In-kind contributions	\$62,691	0.5%
Rental and other income	\$207,544	1.6%
Net investment return	\$261,463	2.0%
Change in beneficial interest	\$1,277	0.0%
Loss on disposal of property and equipment	(\$64,637)	-0.5%



Expenses by function

Child & Family Services	\$624,667	4.7%
Child Advocacy Center	\$1,756,839	13.3%
HANDS	\$2,116,511	16.1%
School-Based Services	\$551,138	4.2%
Head Start	\$6,438,139	48.9%
Support Services		
Management & General	\$1,000,542	7.6%
Fundraising	\$673,064	5.1%

Total Expenses \$13,160,900

Expenses by category

Salaries and employee benefits	\$4,797,064	36.4%
Contracted services (Professional fees)	\$6,596,304	50.1%
Office supplies and expenses	\$89,506	0.7%
Telecommunications	\$72,496	0.6%
Postage	\$3,618	0.0%
Occupancy	\$265,011	2.0%
Local travel	\$60,380	0.5%
Conferences and staff development	\$132,427	1.0%
Public relations	\$41,892	0.3%
Membership dues	\$29,025	0.2%
Interest	\$180,900	1.4%
Depreciation and amortization	\$258,527	2.0%
Printing	\$34,831	0.3%
Other expenses	\$598,919	4.6%



Family & Children's Place

5 Programs, 1 Mission

We protect, nurture, and support children and families
to build stronger, safer communities.

 **HANDS**
7789 Home Visits
851 Families Served

 **CAC**
697 Forensic Interviews
2119 People Served

 **VPS**
1710 Clients Contacts
83 Families Served

 **SBS**
729 Service Hours
218 People Served

 **GLHS**
39,518 Client Contacts
885 People Served

"By prioritizing stewardship and accountability, we ensure our resources go where they matter most: toward protecting children, nurturing their development, and building a stronger community."

Ben Durham, MBA

Chief Operating Officer



UPCOMING EVENTS

Champions for Children Luncheon

March 25, 2026 | 11:30-1PM | Louisville Slugger

Scan to Register!



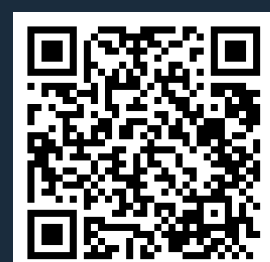
Rally to End Child Abuse

April 2, 2026 | 11AM | 525 Zane St, 40203

Spring Open House

April 2, 2026 | 12-2PM | 525 Zane St, 40203

Visit with our program staff, grab a bite, and tour our Child Advocacy Center!



SUPPORT FCP
TODAY!



We Need You!

Because of you, thousands of children and families experienced safety, stability, and hope this year. Your generosity made every success in this report possible—and we are deeply grateful. But our work isn't finished. The needs are great, and the path ahead requires all of us.

*Consider this your **CALL TO ACTION!** I invite you to stay connected and stand with us.*

Kristen Millwood

Vice President of Mission Advancement
& Public Affairs

