



Family & Children's Place

2015 Annual Report

*Fostering and investing in hope with
children and families to build better
futures for everyone*



We've done great things, but 'why' matters most.

With the 2015 fiscal year behind us, we at Family & Children's Place are proud of the achievements accomplished and excited by the prospects of this 2016 fiscal year.

For example, in FY2015 we:

- Opened a new office in Clark County, our second in Southern Indiana, expanding services to help more children and families.
- Held our first ever Building Brighter Futures Breakfast in Southern Indiana.
- Secured reaccreditation for the Kosair Charities Child Advocacy Center, which evaluators declared one of the 10 best in the country.
- Led outreach efforts in April for Child Abuse Prevention Month, with support from our Face It Movement partners.
- Launched our Ambassador program, bringing emerging professionals to the work.
- Added Kentucky Medicaid as a payer source for therapy services, enabling us to serve more struggling children.



Overall, in FY2015, we helped nearly 6,000 children and family members affected by the trauma of abuse, investing thousands of hours of counseling, supervised visitation, forensic interviews and medical exams, after-school activities, helping young people learn how to make positive decisions and stay away from drugs and alcohol, and work with new parents to help them raise the happiest, healthiest babies possible.

We received grants from new and key partners, including Kosair Charities, Gheens Foundation, Metro United Way, Ogle Foundation, and others. It was an amazing and wonderful year and I hope you celebrate, as do I, all we've been able to accomplish.

But I invite you to stay with or join us for the coming very exciting year. We've already expanded our services to new parents and now serve families with more than one child in our HANDS program, immediately adding 100 families to the nearly 600 we already serve.

We were named Nonprofit of the Year and won the Inc.credible Nonprofit Impact Award from Greater Louisville Inc. We've received sizable grants and support from Brown-Forman, Ronald McDonald House Charities, the Honorable Order of Kentucky Colonels, Gheens Foundation, Humana and Kentucky Bar Foundation.

Fiscal Year 2016 is off to a great start, but these all are things we've done, and while worth noting, it's the WHY that really matters.

The "why" is children like Jane, whose life looked bleak not so many years ago. With help from Family & Children's Place, she took control of her life and now, as a young adult, is writing her own future.

Jane, 18, was 10 when she came to us with her mother, who was battling addiction and couldn't provide a safe and secure home for her daughter. Jane recalls the anger, fights and hurt, along with the stress of constantly relocating, as well as her mother's substance abuse.

The trauma led Jane to isolate herself at school and slip into a deep depression. Finally, she found a lifeline to Family & Children's Place. If not for services she received and the relationship the therapist helped her build with her mother, "My life would not be going in the positive direction it is," she says.

Today, she's in college studying to become either a veterinarian or teacher. She still stops by the agency to see friends who helped her heal so she could live – and love – her life again.

Jane is just one of the thousands of the "whys," at Family & Children's Place, all possible due to an incredibly committed and passionate staff and Board, and by support from community service organizations, governments, foundations, grants, businesses and individuals.

Without these teams, working together to ensure happy healthy children and families, freed from abuse, helping us to create a community of caring, there would be no hope and healing for so many, there would be no "why."

Thank you.

A handwritten signature in black ink that reads "Pam Darnall".

Pam Darnall
President/CEO

OUR SERVICES

Child & Family Services is a broad-based family and individual counseling program serving child and adult victims of violence with proven trauma informed interventions. Without proper assistance, children who experience abuse are more likely to commit crimes, abuse alcohol and drugs, and suffer from depression. Children may suffer lifelong effects without treatment.

HANDS provides voluntary in-home visitation for new and expectant parents that begins during pregnancy or shortly after the child's birth. Our services are proven and effective and help foster healthy pregnancy and births, stable child growth and development, safe homes and self-sufficient families.

The **Kosair Charities Child Advocacy Center** is the region's only facility dedicated to the intervention and treatment of child sexual abuse. The KCCAC brings together the expertise of our staff, police, physicians, Child Protective Services and the Commonwealth's Attorney. Medical exams, forensic interviews and mental health assessments are provided to assure families receive needed services.

Family & School Services are structured school-based programs designed to provide after-school programs to improve academic success and parent engagement. We emphasize character building, learning, social competencies, and the building of a core support team between student, parent, and school.

Family Stabilization Program provides assistance for families and individuals at high risk of homelessness. We help families develop their own plan to become stable, self-sufficient, and remain in safe housing as well as providing crisis intervention.

PAL is a Drug Free Communities Program, funded by the Substance Abuse Mental Health Services Administration, representing the Park Hill, Algonquin, and Old Louisville neighborhoods in Louisville. The program focuses on protective factors that promote resiliency and enhance a young person's ability to resist risks and make good decisions. We believe these youth and community partners can have a profound effect on preventing violence in the lives of children and families.

OUR MISSION: WE PROTECT AND HEAL CHILDREN AND FAMILIES.



STATISTICS

Individuals served:
CAC: 1,289 children
CFS: 1,615
FSP: 321
FASS: 77
HANDS: 1,229
PAL: 1,324
Total: 5,855

2015 FOUNDATION GIFTS

Capricorn Foundation Charitable Trust
Daniel Pitino Foundation
Family Heritage Fund
Fred B. & Opal S. Woosley Foundation
Humana Foundation
J. Van Dyke and Alice Norman Fund
John S. Rankin Charitable Trust
Louisville Bar Foundation, Inc.
Mildred V. Horn Foundation
Nicklies Foundation, Inc.
Paul Ogle Foundation, Inc.
Ronald McDonald House Charities of Kentuckiana
Roxiticus Foundation
Sam Swope Family Foundation, Inc.
The Cralle Foundation, Inc.
The Gheens Foundation, Inc.
The Hazel and Walter T. Bales Foundation Inc.
The Steven E. and Carol McCulley Charitable Fund
William E. Barth Foundation

METRICS

Kosair Charities Child Advocacy Center (CAC):

Earned National Children's Alliance reaccreditation, deemed among nation's best centers
1,289 children served
Completed 935 forensic interviews, 104% of target
100% clients perceive CAC as safe and child friendly
19% African American, 68% Caucasian, 4% Hispanic
30% boys, 69% girls, average age 11

Child & Family Services (CFS):

7,562 total service hours
Served 550 families, comprising 1,615 individuals

Family Counseling and child welfare

86% of clients made progress toward goals

Family treatments

1,183 service hours
Served 76 families comprising 194 individuals
91% of clients made progress toward goals

Overall demographics

29% African American, 59% Caucasian, 3% Hispanic
20% men, 75% women
Average age 35

Family Stabilization Program (FSP):

7,372 service hours
Served 282 households comprising 321 people
96% of clients are out of immediate risk of homelessness
98% of clients completed a cost of living plan
95% of clients are in permanent housing
63% African American, 33% Caucasian, 2% Hispanic
41% men, 59% women
Average age 44

HANDS:

7,189 home visits, 111% of target
558 families comprising 1,229 individuals
97% current on immunizations
97% show no evidence of abuse or neglect
96% of children achieving developmental milestones
91% of babies born with healthy birthweight
48% African American, 32% Caucasian, 13% Hispanic,
Others - Nepali, Arabic, Burmese, Kirundi, Swahili
3% men, 97 percent women
Average age 24

PAL:

Won 1st place in REEL Action Video idea contest for most original
Provided 10 mental health first aid trainings
Youth participated in 10 community events
Provided two youth mental health first aid trainings

Family & School Services (FASS):

1,422 service hours, 102 percent of target
77 children served, 177 total individuals
83% increased scores in reading, math or science
87% missed fewer than 10 days of school
Majority Caucasian, followed by African American, then Hispanic
Majority female
Average age 12

FISCAL YEAR ENDED JUNE 30, 2015

<i>Public Support and Revenue</i>		<i>% of Total</i>
Metro United Way funding	\$1,255,376	23.2%
Government Grants & Contracts	\$3,015,542	55.6%
Private Contributions	\$896,104	16.5%
Program Service Fees	\$87,000	1.6%
Investment Returns	\$65,520	1.2%
Other Income	\$100,880	1.9%
Total Public Support & Revenue	\$5,420,422	100.0%

<i>Expenses By Program</i>		<i>% of Total</i>
Child & Family Services	\$1,619,081	27.9%
Kosair Charities Child Advocacy Ctr	\$697,344	12.0%
HANDS	\$1,169,706	20.2%
Family & School Services	\$357,247	6.2%
PAL Program	\$145,292	2.5%
Family Stabilization Program	\$788,793	13.6%

<i>Support Services</i>		
Management and General	\$571,566	9.8%
Fundraising	\$449,454	7.8%

Total Expenses By Program	\$5,798,483	100.0%
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<i>Expenses By Category</i>		<i>% of Total</i>
Salaries & Benefits	\$4,276,117	73.8%
Occupancy Expenses	\$256,187	4.4%
Professional Fees	\$220,852	3.8%
Travel Expenses	\$89,231	1.5%
Office Supplies, Copier, Computer	\$59,966	1.0%
Special Event Costs	\$72,620	1.3%
Telecommunications	\$71,588	1.2%
Printing Expenses	\$11,716	0.2%
Staff Training Expenses	\$48,683	0.8%
Interest Expense	\$102,516	1.8%
Other Operating Expenses	\$258,724	4.5%
Depreciation & Amortization	\$330,283	5.7%

Total Expenses By Category	\$5,798,483	100.0%
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GRANTS & CONTRACTS

Fiscal year ended June 30, 2015

Metro United Way
Kosair Charities
WHAS Crusade for Children
Coalition for the Homeless
Louisville Metro Department of Community Services
Louisville Metro Human Services
Louisville Metro Family Services Fund
Louisville Metro Department of Health and Wellness
Louisville Metro Council – Neighborhood Development Fund
Jefferson County Public Schools
Kentucky Justice and Public Safety Cabinet
Kentucky Agency for Substance Abuse Policy
Kentucky Cabinet for Health and Family Services
Indiana Criminal Justice Institute
Floyd County Alcohol, Tobacco, and other Drug ATOD
Indiana Department for Child Services
U.S. Administration for Children, Youth & Families/Kent School of Social Work
National Children's Alliance
New Albany/Floyd County Consolidated School Corporation
Indiana Department for Child Services
Indiana United Way
New Hope Services
Kentucky Cabinet for Health and Family Services
Substance Abuse Mental Health Services Administration/ Drug Free Communities Grant
Justice for Families/Metro Louisville Office for Women
U.S. Department of Health and Human Services / SAMHSA
U.S. Department of Housing and Urban Development / Continuum of Care
The Society of St. Vincent DePaul
Kentucky Child Sexual Abuse and Exploitation Prevention Board
Kentucky Association of Child Advocacy Centers

LEADERSHIP

Pamela Darnall
President/CEO

Liz Ferguson
Vice President of Government Relations & Planning

JT Henderson
Vice President of Resource Development

Joedy Isert
Vice President of Marketing/Public Relations

Jack McQuade
Vice President of Finance

Donna Russow
Vice President of Programs

VOLUNTEER OPPORTUNITIES

Family & Children's Place empowers the unique skills of more than 200 volunteers every year. We have numerous opportunities for you to partner with us to achieve our vision of happy, healthy children and families, freed from abuse. Email lwalker@famchildplace.org for more information.



BOARD OF DIRECTORS

Rosalie Guthrie, attorney, Chair
Steve Gutermuth, Green Square Capital, Vice Chair
Michael Masick, Brown-Forman, Secretary-Treasurer
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Mary Eaves, Bingham Greenbaum Doll LLC
Rob Edwards, UK Healthcare
Jamey Elliott, Summit Academy
Chris Fears, Bridgeman Foods
Jason Groneck, GBBN Architects
John Hamilton, Alliance Cost Containment
Doug Haynes, Fernandez & Haynes PLLC
Greg Hoover, A. Arnold World Class Relocation

Tim Huval, Humana
Harriet Lair, Fifth Third Bank
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Audra Rankin, University of Louisville
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Terrence Spence, Louisville Water Co
Sherry Steinbock, licensed marriage and family therapist
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Gary Thompson, Imperium Health Management
Will Thompson, Brown-Forman
Martin Walters, Ameriprise

HAPPY BIRTHDAY, FAMILY & CHILDREN'S PLACE!

September 2015 marked 132 years of continual service to the Louisville community by Family & Children's Place. It's been provided under numerous names but always with one proposition – to give struggling children and families a helping hand up to health, success and happiness.

As times changed, the agency changed. Services and programs were added, adapted and dropped as needed to provide the best continuum of care possible. This stretched from providing coal to keep people warm and food to keep people fed to best in class counseling, treatment and casework for children and families enduring trauma from abuse, neglect, violence, substance abuse, academic and/or economic uncertainties.

It all began in 1883 when the seed that grew into Family & Children's Place, the Charity Organization Society, was planted in Louisville. Tasked with "coordinating existing charity outlets," the agency created a Wayfarer's Lodge for vagrants and a day nursery for children of working mothers – demonstrating early on the compassion and caring the agency is renowned for.

Twenty-four years later, the agency evolved with the times, with a new name, The Associated Charities, and new efforts – continuing to centralize charitable activities, but also creating an "endorsement committee," to investigate and approve charitable organizations and work, establishing its leadership early on in the community service field.

In 1921, the agency morphed into the Family Service Organization (FSO) and helped develop a more comprehensive approach to tackling factors that contributed to social breakdown in families. Along with treatment services, the agency added preventative efforts to better help families and individuals. The FSO also was a charter member in the birth of the Community Chest, which collected money to support community projects, and was a significant contributor to area needs during the Great Depression.

Following the 1931 passage of the Social Security Act, the agency transitioned from relief to providing professional counseling to families and individuals, and by 1940, professional services were the core of the FSO's work. This work continued until 1958, when it merged with The Children's Agency, a child welfare organization created by the merger of The Children's Protective Association and The Children's Bureau.

The Children's Protective Association helped "mistreated children," and oversaw issues such as street begging, parental neglect and cruelty, while the Children's Bureau was the first child-care unit in Kentucky to study foster homes and pay board to foster parents for the care of children. The blended agency also served unwed mothers, provided adoption services and was instrumental in winning passage of legislation to benefit children.

The new nonprofit, Family and Children's Agency now comprised a host of services – counseling for families and individuals, work with older persons, counseling for unmarried mothers, adoption service and foster home placement.

By 1975, the agency absorbed the Travelers Aid Society, which provided social work to vulnerable travelers at train and bus stations and piers, and then in 1990, became the sponsoring organization for Parents United, a program of guided self-help groups, providing support, education and nurturing to those recovering from childhood sexual abuse.

In 1994, the Family and Children's Agency developed a strategic vision, "Project Neighborhood," to offer services through neighborhood centers to provide a continuum of care. Service expansions provided more counseling, including case management and more prevention/education services.

In 1997, following a review of the public's perception of the agency, including awareness and understanding of programs, the board voted to change the name to Family & Children's Counseling Centers. Three years later, the center absorbed Children First, a child advocacy center providing comprehensive support for children who had been sexually abused.

In 2004, to further increase awareness of and support for the work, the board voted again to change the name, to Family & Children First, and then in 2008, a merger between Family & Children First and Family Place, another nonprofit with a similar mission, created what today is Family & Children's Place.

In all, 132 years of supportive, sustaining work – a record we are very proud of, and a commitment we will ever keep – giving Louisville area child victims of abuse, neglect and exploitation and their families a place to go to work through and heal trauma. Daily, we supervise safe parent-child visitations; help at-risk families find safe, secure housing; help new parents raise happy, healthy babies; help at-risk youth make better choices; and help students improve grades and behaviors.

The names have changed, but never the focus – to foster and invest in hope with children and families to build better futures for everyone. We've built a strong foundation, but truth be told, we're just getting started and looking forward to many more years of continued, committed service.



2015 EVENTS

28th Annual Caper

The 28th annual Caper event followed the University of Louisville men's basketball game against Duke University. More than 500 guests sampled food from local restaurants, played some games, took home great auction items, and met former Cardinal Coach and local luminary Denny Crum, along with meeting and getting autographs from Cardinal basketball players.

Child Abuse Prevention Month

In April, Family & Children's Place hosted the annual Rally Against Child Abuse at the Big Four Bridge to commemorate Child Abuse Prevention Month. A large group of community members joined F&CP, Kosair Charities and other members of the Face It Movement to support the call to end Child Abuse. Speakers included Pam Darnall, F&CP president and CEO; Terry Brooks, executive director of Kentucky Youth Advocates; Louisville Metro Police Chief Steve Conrad; Louisville's former chief of community building, Sadiqa Reynolds; and Jerry Ward, Kosair Charities board chair.

Building Brighter Futures Breakfast -- Indiana

Nearly 100 people attended the first ever Building Brighter Futures Breakfast in Southern Indiana, held at the Grand Theater in New Albany, Ind. Guests heard from Gary Thompson, a member of the Family & Children's Place board, president of Imperium Health Management and a survivor of abuse as a child. The agency also awarded a gold medal of appreciation to John Kaiser, Region 18 manager for the Indiana Department of Child Services, for his team's commitment to protecting children and helping families.

Building Brighter Futures Breakfast -- Kentucky

Nearly 400 people attended the annual Building Brighter Futures Breakfast at the Seelbach Hotel in April. Guests heard from Dr. Charlos Thompson, an assistant professor in the College of Arts and Sciences at Kentucky State University, a survivor of abuse as a child and a therapist for Family & Children's Place. The agency also awarded Gold Medals of appreciation to the family of Mary Beth Doheny, a longtime volunteer for the agency; to Barbara and Halsey Sanford for their philanthropy; to the Kosair Charities Face It Movement for advocacy; to the Crimes Against Children Unit of Louisville Metro Police; to the Kosair Charities Division of Pediatric Medicine at the University of Louisville; to the Jefferson County Commonwealth's Attorney Office; and to the Department of Community Based Services. The event raised significant funding in support of our mission.

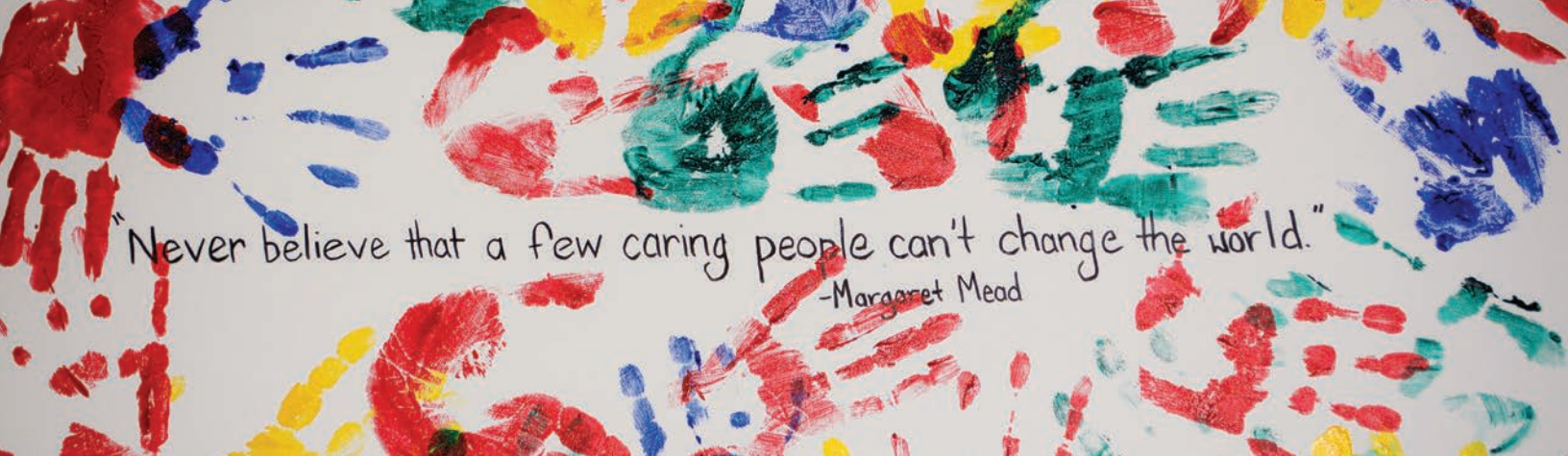
Golf Scramble

In June, Family & Children's Place held its 12th annual golf scramble at the beautiful Persimmon Ridge Golf Club. Nearly 200 participants hit the links to support agency programs while enjoying food and prizes throughout the day. By day's end, thousands of dollars were raised to support the agency's work.

Other events

Over the past year, Family & Children's Place has been fortunate to be included in a number of third-party events, such as Louisville Uncorked, a wine-tasting event that blended networking and philanthropy, and Beer & Banter with Great Flood Brewing. Lucky's Market also included the agency in its "Bags of Change" campaign. For every reusable bag returned to the market, Lucky's deducted a dime from shoppers' bills, encouraging them to donate that dime to one of three nonprofits, including Family & Children's Place. And The Bard's Town hosted a "Stand Up for Kids" comedy night to benefit the agency.





"Never believe that a few caring people can't change the world."
-Margaret Mead

OFFICE LOCATIONS

Family Service Center
525 Zane St.
Louisville, KY 40203

Southwest Office
1800 Neville Dr.
Louisville, KY 40216

Southern Indiana Offices
2818 Grant Line Rd.
New Albany, IN 47150

Kosair Charities Child Advocacy Center
1000 S. 5th St.
Louisville, KY 40203

100 W. Court Ave.
Jeffersonville, IN 47130

FIRST FRIDAY

On the first Friday of each month, citizens, community leaders and business professionals are invited to join us on a 60-minute tour of Family & Children's Place to learn about our work which children and families hurt by abuse. The tour includes a light lunch and features a visit to our best in class Kosair Charities Child Advocacy Center, which streamlines child abuse investigation and prosecution through child-friendly, trauma-informed practices.

To learn more about or to sign up for an upcoming First Friday, please email Micah Jorrich at mjorrich@famchildplace.org.

REQUEST A SPEAKER

If you would like to request a speaker from Family & Children's Place, including the Kosair Charities Child Advocacy Center, HANDS, PAL, or Child & Family Services, for your organization, agency or club, please email info@famchildplace.org. Please include all information possible, including the group, time and date requested, time allotted for speaker, location, special requests, etc.

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