** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or th	e 2013 calendar year, or tax year beginning JUL 1, 2013 and endir	ng J	UN 30, 2014	
В	Sheck if opticab	C Name of organization		D Employer identif	ication number
_					
늗	TAddre chang TName	FAMILY & CHILDREN FIRST, INC.	7.0	cs (\E40E61
누	_Name chanç ∃loitlai	Doing Business As FAMILY & CHILDREN'S PLACE, IN	C.		0549561
누	_initial _return _Termi		n/suite	E Telephone numb	
는	Termi ated ∃Amen	P- P.O. BOX 3784		G Gross receipts \$	3)893-3900 6,421,072.
-	∃Arnen return TApplik	ded City or town, state or province, country, and ZIP or foreign postal code			
L	Applik Illon pendi			H(a) is this a group i	s? Yes X No
		F Name and address of principal officer: PAM DARNALL			Included? Yes No
	F	SAME AS C ABOVE empt status:	527		a list. (see instructions)
		te: > WWW.FAMILYANDCHILDRENSPLACE.ORG		H(c) Group exempti	
			Voor i		M State of legal domicile: KY
	art I		L 1041 t	OFFICEMANON. 1003	M Osalo of logal dondono. 101
٠.,	1	Briefly describe the organization's mission or most significant activities: TO STRE	NGT	HEN OUR COM	MINTTY BY
ည	•	PROMOTING SAFE, HEALTHY AND STABLE FAMILIES		1121, 001, 001	
Activities & Governance	2	Check this box If the organization discontinued its operations or disposed or		than 25% of its net a	ssets.
ě	3	Number of voting members of the governing body (Part VI, line 1a)			1
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			
ళ అ	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)			
üë	6	Total number of volunteers (estimate if necessary)			
줒	ı -	Total unrelated business revenue from Part VIII, column (C), line 12			· · · · · · · · · · · · · · · · · · ·
Ř		Net unrelated business taxable income from Form 990-T, line 34			
_	<u> </u>	THE CHARLES PROPERTY IN THE PARTY OF THE PARTY IN THE PAR	<u> </u>	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		3,543,392	
an C	9	Program service revenue (Part VIII, line 2g)		1,474,849	1,514,960.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		693,877	
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		47,350	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	t t	5,759,468	
		Grants and similar amounts paid (Part IX, column (A), ilines 1-3)		0,	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	
in.		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,287,667	4,105,943.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	_
ē.	b	Total fundralsing expenses (Part IX, column (D), line 25) 425,760.		 	
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,303,529.	1,458,707.
	ı	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	ź	5,591,196	
	ı	Revenue less expenses, Subtract line 18 from line 12	. [168,272.	-310,751.
58			Be	jinning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		15,860,909.	15,290,142.
A.99	21	Total liabilities (Part X, line 26)	. \square	7,042,355.	6,851,177.
碧	22	Net assets or fund balances, Subtract line 21 from line 20		8,818,554.	8,438,965.
Pε	irt II	Signature Block			
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules and	statema	ents, and to the best of n	ry knowledge and beltef, it is
true,	corre	et, and complete. Declaration of preparer (other than officer) is based on all information of which pr	reparer	has any knowledge.	
		- Pan Damal		(1/19	114
Sigi	n	Signature of Officer		Date	
Her	0	PAM DARNALL, PRESIDENT/CEO Type or print name and title		·····	
			10	ate Check	PTIN
Det-	ı	Print/Type preparer's name Preparer's signature		if '	'Laasaaa
Paid		CHRISTINE N KOENIG Firm's name DEMING MALONE LIVESAY & OSTROFF PS	<u> </u>	seil-emplo Firm's EIN 🏲	61-1064249
	1916(นโกใ	Firm's name DEMING MALONE LIVESAY & OSTROFF PS Firm's address 9300 SHELBYVILLE ROAD SUITE 1100	, _	FILL S CIN	AT-1004943
USB	Only	LOUISVILLE, KY 40222-5187		Phone on / F	02)426-9660
h.l.	· Mar II	RS discuss this return with the preparer shown above? (see instructions)		1 Friona no. (S	X Yes No
<u>ivia)</u>	rune il	To discuss this return with the preparer shown above? (see instructions)			LAN 193 L 140

	officerist of requires correction			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?]		
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4_	X	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	ļ		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	•		
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
¢	Did the organization report an amount for investments - program related in Part X, fine 13 that is 5% or more of its total	۱.,		v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	X	<u>X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Δ.	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		X	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111	Λ	
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	400	Х	
1.	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	41	
Đ	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
40	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13 140	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	- 1		_ -
.,	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundralsing services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
-	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
		Carm	gan a	ומונסו

Page 4 Part IV | Checklist of Required Schedules (continued) Yes No 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Х government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, Х 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25a Х b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24¢ any tax-exempt bonds? X d Did the organization act as an "on behalf of" Issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a Х disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete X 25b Schedule L, Part I 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, Х complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Х b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, 28c Х director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? 31 X 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X 34 Part V, line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 38

X Form 990 (2013)

Note, All Form 990 filers are required to complete Schedule O .

Part V	Statements F	Regarding	Other	IRS Filings	and	Tax (Compliance

	Check if Schedule O contains a response or note to any line in this Part V		*****	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	{		'
c	milital and the state of the st			
	(gambling) winnings to prize winners?	10	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 120			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	Ба		X
b		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	ва		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	(1)		
C	to file Form 8282?	7c		х
ام	the way is a set of the company of t			
d e	Pill and the state of the state	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ħ	NAME OF THE PARTY	7h		
8	Sponsoring organizations maintaining denor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 601(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders		·	
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note, See the instructions for additional information the organization must report on Schedule O.			
p	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		ď	
_				
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
<u>u</u>	12 100, 1100 it tiled d Form (20 to 1000) tribude paymontal is 140, provide differential as contende o		990	(2013)

61-0549561

FAMILY & CHILDREN FIRST, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 31 1a Enter the number of voting members of the governing body at the end of the tax year ______ If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. 31 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? b. Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? X is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's malling address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No X 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X b Were officers, directors, or trustees, and key employees required to disclose annually inferests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? if "Yes," describe in Schedule O how this was done 12c X X Did the organization have a written whistleblower policy? 13 13 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? b. If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filled ▶ KY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain in Schedule O) ____ Another's website 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: JACK MCQUADE, FAMILY & CHILDREN FIRST, INC. - 502-893-3900 525 ZANE STREET, LOUISVILLE, KY 40203

Part VII Compensation of Officers, Directors, 1	frustees, Key Employees, Highest Compensate
Employees, and Independent Contract	tors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be fisted. Report compensation for the calendar year ending with or within the organization's tax year-
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0· in columns (D), (E), and (F) if no compensation was paid.

 • List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: Individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)		(C)					(D)	(E)	(F)			
Name and Title	Average	١,,,	not d	Pos	ition		an a	Reportable	1				
	hours per	Бох	, unie:	ss pe	rson i	ls boi	່ກ ຍາ	•	amount of				
	week	H	officer and a direct			1		- "OH	from related	other			
	I I.							the organization	organizations (W-2/1099-MISC)	compensation from the			
	hours for related	0.00	tee			sated		(W-2/1099-MISC)	(44-27 1088-141100)	organization			
	organizations	聲	i irus		랋	1100		(11-271030 101100)		and related			
	below	individual trustee or director	Institutional trustee	*	흅	est co	 <u> </u>			organizations			
	tine)	휼	HISTH.	Officer	ž.	Highest compensated employes	Former						
(1) WILLIAM EHRIG	1.00						Г						
DIRECTOR		X						0.	0.	0.			
(2) JOHN SWEENEY	1.00												
DIRECTOR		Х			<u>L</u> .	<u> </u>		0.	0.	0.			
(3) WILL THOMPSON	1.00					l							
DIRECTOR		Х				<u> </u>		0.	0.	0.			
(4) ELLEN PRIZANT	1.00									_			
DIRECTOR		Х					<u> </u>	0.	0.	0.			
(5) ANTHONY DISSER	1.00								_	_			
DIRECTOR		Х					L	0.	0.	0.			
(6) CHARLES ROBELLO	1.00					ĺ			_	_			
DIRECTOR		X	Ш		<u> </u>	ļ	L	0.	0.	0.			
(7) WILLIAM MEYER, III	1.00					l	1			_			
CHAIRPERSON		X		Х	 	<u> </u>	L	0.	0.	0.			
(8) ROBERT L. EDWARDS	1.00									•			
DIRECTOR		X			<u> </u>		<u> </u>	0.	0.	0.			
(9) STEPHEN C. DAY	1.00						Ì		•	_			
DIRECTOR		X				_	ļ	0.	0.	0.			
(10) JAMES K, ELLIOTT	1.00						l			_			
DIRECTOR		X			_	<u> </u>	<u> </u>	0.	0.	0.			
(11) CHRIS FBARS	1.00								ا ۸	^			
DIRECTOR	4 00	X	Н					0.	0.	0.			
(12) J. ROSALIE GUTHRIE	1.00								,	^			
VICE CHAIRPERSON	1 00	X		Х		<u> </u>	L	0.	0.	0.			
(13) JOHN HAMILTON	1.00								^	^			
DIRECTOR	4 00	X				-	H	0.	0.	0.			
(14) GREG L. HOOVER	1.00									^			
DIRECTOR	4 00	X	Н			 —	⊢	0.	0.	0.			
(15) TIM HUVAL	1.00	٠,							0.	Λ			
DIRECTOR	1 00	X					⊢	0.	0.	0.			
(16) GABRIELA KEEMER	1.00	v						0.	о.	0.			
DIRECTOR	1 00	X	H				├-		0.	<u> </u>			
(17) HARRIET L. LAIR	1.00	x						0.	о.	0.			
DIRECTOR	<u> </u>	I.A		i	l	<u> </u>	<u>. </u>	1 7.		Form 990 (2013)			

332007 10-20-13

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st (Compensated Employe	es (continued)				
(A)	(C)					(D)	(E)]		(F)			
Name and title	Average	(do	not c	Pos heck			one	Reportable	Reportable		Es	timate	∌d
	hours per	box	, unte cer an	ss pe	rson	is bo:	lh ar	compensation	compensation		8.0	nount	of
	week (list any	} 	Ī		1	1	100,	from the	from related organizations		com	other pensa	ation
	hours for	individual trustes or director	l			,	l	organization	(W-2/1099-MISC	3)	1	om th	
	related	25	8			Highest compensated employee		(W-2/1099-MISC)		'	org	anizat	ion
	organizations	25	institutional trustee		幺	1 E		'			an	d relat	ed
	below	置	喜	33	Кеу епріоуее	Sto	늴	<u> </u>			orga	anizati	ons
	line)	Ē	翼	#3#B	ਣੂੰ	三	Former						
(18) MICHARL MASICK	1.00												_
DIRECTOR		Х	<u> </u>	ļ		╙	L	0.		0.			0
(19) MARY BETH DOHENY	1.00									_			
DIRECTOR		X						0.		0.			0
(20) HUNTER RANKIN	1.00									_			_
DIRECTOR		X	<u> </u>	<u> </u>		ļ	-	0.		0.			0
(21) SHERRY STEINBOCK	1.00												_
DIRECTOR		X	┡	ļ		-	┢	0.		0.			0
(22) ANNE-MARIE BROWN	1.00									ا ب			^
DIRECTOR		X	 		-	├	-	0.		0.			0
(23) ALEX GERASSIMIDES	1,00									_			^
DIRECTOR	1	X	_			_	<u> </u>	0.		0.			_0
(24) JASON C. GRONECK	1.00												^
DIRECTOR	4 00	X	₩		_	ļ	-	0.	<u></u>	0.			0
(25) STEVE GUTERMUTH	1.00			. <u>.</u>			İ			٦			^
SECRETARY/TREASURER		X	┢	Х	<u> </u>		┝	0.		0.			0
(26) MARY KOKLADAS	1.00					-		,		٨			۸
DIRECTOR	l	X			<u> </u>		Ļ	0.		0. 0.			0
1b Sub-total							•			0.	=	8,4	
c Total from continuation sheets to Part VI							•	313,469.		0.		$\frac{8,4}{8,4}$	
d Total (add lines 1b and 1c)							<u> </u>	313,469.	l	V •1	נ	0,4	03
2 Total number of individuals (including but n	ot ilmited to tr	1088	HSTE	aa	DOV	e) w	noı	received more than \$100	,,uou or reportable				
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director or to	ınto.	o, Ive	05	nnic	was.		highest compensated a	mnlossee on	F			
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s										ŀ	3		X
										···			
4 For any individual listed on line 1a, is the su and related organizations greater than \$150											4	х	
5 Did any person listed on line ta receive or a			-							···			
rendered to the organization? If "Yes," com	•							_			5		Х
Section B. Independent Contractors	pioto Danosar	, , , , , , , , , , , , , , , , , , , 	0. 0.	2011	<i>D D T T</i>	30,1	,,,,,	***************************************			<u>T</u>		
Complete this table for your five highest co.	mpensated in	iepe	ende	nt c	onti	racto	ors	that received more than	\$100,000 of comp	ensa	ation f	rom	
the organization. Report compensation for													
(A)								(B)			(C	; }	
Name and business	address	N	ONE	3				Description of s	ervices	C	ompe	nsatio	វា
									1				
<u> </u>													
2 Total number of independent contractors (i		ot li	mite	d to		_	ste	d above) who received n	nore than				
\$100,000 of compensation from the organi	zation 🕨				(0							

SEE PART VII, SECTION A CONTINUATION SHEETS

332008 10-29-13

Form 990 FAMILY &							<u> IN</u>		61-054	956I
Part VII Section A. Officers, Directors, Tru	ustees, Key Eı	nple	yee	s, al	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(8)			(0				(D)	(E)	(F)
Name and title		Position					Reportable	Reportable	Estimated	
	Average hours	(ci	neck	call t	hat	nat apply)		compensation	compensation	amount of
	per							from	from related	other
	week	_ ا				oxe		the	organizations	compensation
	(list any	recto				ell e		organization	(W-2/1099-MISC)	from the
	hours for	950	33			13H 13H 13H		(W-2/1099-MISC)		organization and related
	related organizations	age age	置		*	adi	ŀ	·		organizations
•	below	i i	dona	_	mploy	St	[<u>,</u>			organization o
	line)	individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(ATL DIEDLOV D. MARRIEM	1.00					-				
(27) PATRICK R. NORTHAM	4.00	х						0.	0.	0.
DIRECTOR	1.00	A								
(28) BONITA BLACK	1.00	х						0.	о.	0.
DIRECTOR	1.00	^					ļ	0.		
(29) JILL JONES	1.00	ι,						0.	0.	0.
DIRECTOR	1 00	X		\vdash		ļ	 	U +	V •	0.
(30) JAMIE G. PARADIS	1.00	,,					ŀ		ا ہ	^
DIRECTOR	1 00	Х					H	0.	0.	0.
(31) MARTIN WALTERS	1.00	l							اہ	^
DIRECTOR	2 50	Х					⊢	0.	0.	0.
(32) JACK MCQUADE	37.50	l						00.056		4 0 4 17
VICE PRESIDENT OF FINANCE			_	X			L	88,256.	0.	4,847.
(33) PAM DARNALL	37.50									- 140
PRESIDENT/CEO				X	Ш		<u> </u>	87,937.	0.	5,449.
(34) DAN FOX	37.50									
CEO				X			<u> </u>	137,276.	0.	48,107.
									l	
	:									
			L.							
									•	
		ĺ					ŀ			
		1					ŀ			
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	 			Н						
							ĺ			
		·					L			
Tain to Dout MI Continue A time to								313,469.		58,403.
Total to Part VII, Section A, line 1c	*************	.,,,,,		******				<u> </u>		

		Check if Schedule O conta	alns a response	or note to any line	e in this Part VIII	***************************************		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
रू स	1 a	Federated campaigns	1a	1,319,267.				
gä		Membership dues						
S.E		Fundraising events		30,029.			:	
震副		Related organizations						
φĒ	е	Government grants (contributi	ions) <u>1e</u>	1,296,625.				
S. C.	f	All other contributions, gifts, grant	ts, and	i				
ğξ		similar amounts not included above	ve 1f	899,104,		j		
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines	1a-1f: \$	8,900,				
<u>8</u> 8	h	Total. Add lines 1a-1f			3,545,025.			
				Business Code]		
8	2 a	PROGRAM SERVICE FEES		900099	1,514,960.	1,514,960.		
Program Service Revenue	b							<u> </u>
n S	C		<u> </u>					
E S	d							
87	е		<u> </u>					
٠ ا		All other program service reve						
-		Total. Add lines 2a-2f			1,514,960.			
	3	Investment Income (including		- 1				
		other similar amounts)			33,402,			33,402.
	4	Income from investment of tax			<u>-</u> -			
	5	Royalties						
	_	0	(i) Real	(ii) Personal				
		Gross rents		71,228,				
		Less: rental expenses		0.				
1		Rental income or (loss)	<u> </u>	71,228.	71 000	67 664	3 542	
		Net rental income or (loss)	ſ		71,228.	67,661.	3,567,	<u> </u>
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
1		assets other than inventory Less: cost or other basis	1,237,809,					
	E)	•	1 121 605	221		-		
	_	and sales expenses	1,131,605.					
- 1		Gain or (loss)			105,873,			105.873.
		Gross income from fundraising			103,673,			103,075,
ş	0 8	including \$30	•					
Other Revenu		contributions reported on line	•					:
å.		Part IV, line 18	-	13,160.				
풀	h	Less: direct expenses		1 1				; f
ნ		Net income or (loss) from fund			-22,077			-22,077.
		Gross income from gaming ac	_					
	Ja	Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less	•					
		and allowances						
	ь	Less: cost of goods sold		(1				
		Net income or (loss) from sale		•				
Ì		Miscellaneous Revenu		Business Code				
Ì	11 a	OTHER INCOME		900099	5,488.	5,488.		
	b					-		
ļ	С							
Ì	d	Alf other revenue						
ļ		Total. Add lines 11a-11d			5,488,			
	12	Total revenue. See instructions.		. 1	5,253,899.	1,588,109.	3,567.	117,198,
33200 10-20	9							Form 990 (2013)

	Check if Schedule O contains a responsion tinclude amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundralsing
7b,	8b, 9b, and 10b of Part VIII.		expenses	generál expenses	expenses
1	Grants and other assistance to governments and			1	
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	285,218.	48,205.	179,140.	57 <u>,873</u> .
	trustees, and key employees	203,210.	40,200.	1/2/140+	31,073
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	-			
	persons (as defined officer section 4930(1)(1)) and persons described in section 4958(c)(3)(B)	שוויירילי			
7	Other salaries and wages	3,102,357.	2,775,269.	106,084.	221,004.
7 8	Pension plan accruals and contributions (include	3/102/33/6	2,773,203.	20070023	244,00
٥	section 40 f(k) and 403(b) employer contributions)	138,200.	124,108.	9,144.	4,948.
9	Other employee benefits	330,546.	290,808.	17,708.	22,030
10	Payroll taxes	249,622.	208,427.	21,350.	19,845
11	Fees for services (non-employees):				
	Management				
b		22,517.	11,088.	11,429.	
	Accounting	27,300.		27,300.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,]	
_	column (A) amount, list line 11g expenses on Sch O.)	183,004.	175,511.	3,746.	3,747.
12	Advertising and promotion	13,243.	8,740.	4,503.	
13	Office expenses	148,734.	102,239.	27,322.	19,173.
14	Information technology				
15	Royalties				
16	Occupancy	259,242.	205,280.	47,602.	6,360.
17	Travel	85,045.	78,710.	4,037.	2,298.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	45,649.	41,673.	3,056.	920.
20	Interest	108,498.	50,336.	55,082.	3,08 0.
21	Payments to affiliates	006 000		68.008	45 573
22	Depreciation, depletion, and amortization	326,287.	243,427.	67,287.	15,573.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If tine 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	ARTIST REPORTATION	185,078.	134,737.	34,876.	15,465.
b	DEVELOPMENT	32,854.			32,854.
c	MEMBERSHIPS AND DUES	21,256.	17,905.	2,761.	590.
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	5,564,650.	4,516,463.	622,427.	425,760.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundralsing solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				Form 990 (2013)

Form 990 (2013)
Part X | Balance Sheet

Pai	tΧ				
		Check if Schedule O contains a response or note to any line in this Part X		******	1
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	975.	_1_	975
	2	Savings and temporary cash investments	210,839.	2	656,426
	3	Pledges and grants receivable, net	3,863,377.	3	3,308,357
	4	Accounts receivable, net	532,908.	4	501,511
	5	Loans and other receivables from current and former officers, directors,			
	•	trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L.		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(f)), persons described in section 4958(c)(3)(B), and contributing			
-		employers and sponsoring organizations of section 501(c)(9) voluntary			
2		employees' beneficiary organizations (see Instr), Complete Part II of Sch L		6	
ASSets	7	Notes and loans receivable, net		7	
•	8	Inventories for sale or use	45 610	8	44 001
	9	Prepaid expenses and deferred charges	47,612.	9	44,281
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 10, 213, 128.	0 000 000		0 051 504
		Less: accumulated depreciation 10b 1,361,544.	9,075,870.		8,851,584 1,805,900
	11	Investments - publicly traded securities	2,004,001.	11	1,005,900
	12	Investments - other securities, See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	125,327.	14 15	121,108
	15	Other assets. See Part IV, line 11	15,860,909.	16	15,290,142
	16	Total assets. Add lines 1 through 15 (must equal line 34)	843,324.	17	299,850
	17	Accounts payable and accrued expenses	043,324.	18	493,030
	18	Grants payable		19	
ı	19	Deferred revenue		20	
	20 21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ا ؞	22	Loans and other payables to current and former officers, directors, trustees,		2:	
	22	key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
ן ב	23	Secured mortgages and notes payable to unrelated third parties	3,859,926.	23	4,020,289
	24	Unsecured notes and loans payable to unrelated third parties		24	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	25	Other liabilities (including federal income tax, payables to related third			
	20	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	2,339,105.	25	2,531,038
	26	Total liabilities, Add lines 17 through 25	7,042,355.	26	6,851,177
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
g		complete lines 27 through 29, and lines 33 and 34.			
Net Assets of Fund balances	27	Unrestricted net assets	6,009,593.	27	5,587,118
	28	Temporarity restricted net assets	1,623,116.	28	1,603,148
֓֞֝֞֜֜֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֓֓֓֓֡֓֡֓֓֡֓	29	Permanently restricted net assets	1,185,845.	29	1,248,699
5		Organizations that do not follow SFAS 117 (ASC 958), check here			
		and complete lines 30 through 34.			
2	30	Capital stock or trust principal, or current funds		30	
į	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
;	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	8,818,554.	33	8,438,965
		Total liabilities and net assets/fund balances	15,860,909.	34	15,290,142.

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a | X

Х

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/torm990.

OMB No. 1545-0047

Open to Public Inspection

Name of t	th e or ganizati	on						E	mployer	identificati	on nu	mber	
		FAMILY	& CHILDREN F	IRST.	INC.				6	1 - 0549	561		
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	e this parl	t.) See inst	ructions.					
The organ	ization is not a	private foundation	because it is: (For lines	1 through 1	11, check (only one b	ox.)						
1 🗀			s, or association of chur).					
2 🔲			'0(b)(1)(A)(ii). (Attach So										
з 🔲	A hospital or	a cooperative hospi	tal service organization	described	in section	170(b)(1)	(A)(iii).						
4 🔲	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,												
	city, and stat												
5 🔲	An organizati	on operated for the	benefit of a college or u	niversity o	wned or op	erated by	a governi	mental un	it describ	ed in			
	_	(b)(1)(A)(iv). (Comple											
в 🔲			ent or governmental uni	t describe	d in sectio	n 170(b)(1	1)(A)(v).						
7 X													
	section 170(b)(1)(A)(vi). (Complete Part It.)												
8 🔲			ection 170(b)(1)(A)(vi).	(Complete	Part II.)								
9 🗔			eives: (1) more than 33			om contri	butions, n	nembersh	ip feas, a	nd gross rec	ceipts	from	
			nctions - subject to certa										
			axable income (less sec										
		509(a)(2). (Complete											
10 🔲			perated exclusively to te	st for publ	ic safety. S	ee sectio	n 509(a)(4	1).					
11			perated exclusively for the						ry out the	purposes d	of one	or	
			ations described in secti										
			organization and compl										
	a Type:			ype III - Fu			•	і 🔲 Туг	pe III - No	n-functional	ly integ	grated	
e 🗌			at the organization is not	controlled	directly o	r indirectly	by one or	r more dis	squalified	persons oth	er tha	n	
			han one or more publicl										
f			ten determination from										
			nis box								,,,,,,,,,,	. ⊏	
g			organization accepted a										
•			irectly controls, either a							's	Yes	No	
			upported organization?										
	(ii) A family	member of a persor	n described in (i) above?)						11g(ii)			
			person described in (i)										
h			about the supported or										
		_											
(i) Name	of supported	(II) EIN	(III) Type of organization	(iv) is the c in col. (i) lis governing	organization	(v) Did you	u notify the	(yi)	s the	(vii) Amount	of mar	netary	
, ,	anization	(11) = 111	(described on lines 1-9	in col. (i) lis	sted in your	organizat	ion in col.	rorganizat (i) organi	ion in coi. zed in the	SUP	port		
·			above or IRC section	governing	document?	(1) of you	r support?	`` `U.	S.?				
			(see Instructions))	Yes	No	Yes	No	Yes	No				
]								
						:	1	ļ '					
							1						
								ļ					
							1						
Total					1		ļ		}				
•	Paperwork Re	duction Act Notice	, see the Instructions f	or				Schedu	ie A (For	m 990 or 99	Ю-EZ)	2013	

332021 09-25-13

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013 FAMILY & CHILDREN FIRST, INC. 61-0549561 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part ill.)

Sei	ction A. Public Support						
	ndar year (or fisca) year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifts, grants, contributions, and	(a) 2009	(0) 20 (0	(6) 2011	3103 (D)	(B) 2010	ii) rotat
,	membership fees received. (Do not						
	include any "unusual grants.")	5432135.	3239536.	3833062.	3543392.	3545025.	19593150.
٥	Tax revenues levied for the organ-	J4J21331	3233300	J033001	00400321	00100201	27070200
_	ization's benefit and either paid to						
	or expended on its behalf						
2	The value of services or facilities						
٠	furnished by a governmental unit to						
	the organization without charge						
4	Total, Add lines 1 through 3	5432135.	3239536.	3833062.	3543392.	3545025.	19593150.
-	The portion of total contributions				**********		
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						636,096.
6	Public support. Subtract line 5 from line 4.						18957054.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 4	5432135.	3239536.	3833062.	3543392.	3545025.	19593150.
8	Gross income from interest,						
٠	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	79,019.	68,171.	79,337.	85.412.	101.063.	413,002.
۵	Net income from unrelated business	1010201		, , , , , , ,			
٠	activities, whether or not the			•		-	
	business is regularly carried on	17,400.	18,149.	17,122.	29,725.	3,567.	85,963.
10	Other income. Do not include gain						<u> </u>
	or loss from the sale of capital						
	assets (Explain in Part IV.)					5,488.	5,488.
11	Total support. Add lines 7 through 10						20097603.
12	Gross receipts from related activities,	etc. (see instruction	ona)				,085,638.
13	First five years. If the Form 990 is for						
	organization, check this box and stor						▶□
Sec	ction C. Computation of Publ						
14	Public support percentage for 2013 (ine 6, column (f) di	vided by line 11, o	olumn (f))		14	94.32 %
	Public support percentage from 2012		•			15	95.40 %
	33 1/3% support test - 2013. If the C					ore, check this b	ox and
	stop here. The organization qualifies						
b	33 1/3% support test - 2012. If the c						
	and stop here. The organization qual						
17 <i>a</i>	10% -facts-and-circumstances tes	t - 2013. If the org	anization did not d	heck a box on line	13, 16a, or 16b, a	ınd iinə 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
ь	10% -facts-and-circumstances tes	t - 2012, if the org	anization did not d	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 Is	10% or
	more, and if the organization meets th						
	organization meets the "facts and circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	, check this box a	nd see instruction	<u>s</u>
					Sche	dule A (Form 990	or 990-E Z) 2013

Schedule A (Form 990 or 990-EZ) 2013 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9	of Part I or if the organization failed to qualify under Part II. If the organization fails to
	· · ·

Sec	ction A. Public Support	IOW, please com	piete r ait ii.				·
	ndar year (or fiscal year beginning in)	(a) 2009	(ь) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Gifte, grants, contributions, and	10/2000	107,007	107 = 2		111	
•	membership fees received. (Do not						
	include any "unusual grants.")					1	
2	Gross receipts from admissions,						
-	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
•	Gross receipts from activities that						
9	are not an unrelated trade or bus-						
	iness under section 513						
	Tax revenues levied for the organ-					1	-
4	ization's benefit and either paid to					1	
	-						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to			<u> </u>			
	the organization without charge	-					
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and		1				
	3 received from disqualified persons						
ŧ	Amounts included on lines 2 and 3 received from other than disqualified persons that		1				
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		<u>.</u>				
	Add lines 7a and 7b		<u> </u>				
	Public support (Subtract line 7e from line 6)			<u> </u>]	
	ction B. Total Support		·		T		40 7 1 1
	adar year (or fiscal year beginning in) ► 📙	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	Amounts from line 6]	
108	Gross income from interest, dividends, payments received on					1	
	securities loans, rents, royalties		1				
	and income from similar sources		1				
ŀ	Unrelated business taxable Income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975				-		
	: Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years, if the Form 990 is for	the organization	s first, second, thi	rd, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organiz	ation,
	check this box and stop here	*******					. i I
Se	ction C. Computation of Public	c Support Pe	ercentage				
15	Public support percentage for 2013 (lin	ne 8, column (f) c	livided by fine 13,	column (f))	,,,,,	15	%
16	Public support percentage from 2012	Schedule A, Parl	t III, line 15			16	%
Se	ction D. Computation of Inves	tment Incom	ie Percentage			,	
17	Investment income percentage for 20	13 (line 10c, colu	mn (1) divided by li	ne 13, column (f))	****************	17	%
18	Investment income percentage from 2	012 Schedule A,	Part III, line 17	.,		18	%
19:	33 1/3% support tests - 2013. If the	organization did i	not check the box	on line 14, and lin	e 15 is more than :	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box an						
ŀ	33 1/3% support tests - 2012. If the						
-	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶□
					0-1	andula A (Earm 00	0 000 EZL0010

Schedule A	(Form 990 or 990-EZ)	2013 FAMILY 8	CHILDREN	FIRST,	INC.	61-0549561 Page 4
Part IV	Supplementai li	nformation. Provid	le the explanations r	equired by Part	II, line 10; Part II, line	17a or 17b; and Part III, line 12.
	Also complete this p	art for any additional i	nformation. (See ins	tructions).		
-						
-						
	11114					
			<u></u>			

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

Employer Identification number

Section: X 501(c)(3) (enter number) organization							
X 501(c)(3) (enter number) organization							
	X 501(c)(3) (enter number) organization						
4947(a)(1) nonexempt charitable trust not treated as a private foundation							
527 political organization							
501(c)(3) exempt private foundation							
4947(a)(1) nonexempt charitable trust treated as a private foundation							
501(c)(3) taxable private foundation							
	cial Rule. See instructions.						
	(in money or property) from any one						
(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of							
s of more than \$1,000 for use exclusively for religious, charitable, scientific, literary,							
use exclusively for religious, charitable, etc., purposes, but these contributions did ked, enter here the total contributions that were received during the year for an ex- complete any of the parts unless the General Rule applies to this organization bec	not total to more than \$1,000. clusively religious, charitable, etc., ause it received <i>nonexclusively</i>						
n Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or o							
	527 political organization 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation is covered by the General Rule or a Special Rule. 50(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. 50(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. 50(3) organization filing Form 990 or 990-EZ that met the 93 1/9% support test of the plate Parts I and II. 50(3) organization filing Form 990 or 990-EZ that met the 93 1/9% support test of the plate Parts I and II. 50(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one sof more than \$1,000 for use exclusively for religious, charitable, scientific, literary, cruelty to children or animals. Complete Parts I, II, and III. 50(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one use exclusively for religious, charitable, etc., purposes, but these contributions did oked, enter here the total contributions that were received during the year for an excomplete any of the parts unless the General Rule applies to this organization becomplete any of the parts unless the General Rule applies to this organization becomplete any of the parts unless the General Rule applies to this organization becomplete any of the parts unless the General Rule applies to this organization becomplete any of the parts unless the General Rule applies to this organization becomplete.						

Name of organization

Employer Identification number

FAMILY & CHILDREN FIRS	T, INC	١.
------------------------	--------	----

61-0549561

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,319,267.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>321,525.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>458,655.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$232,992.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>93,405.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>79,157.</u>	Person X Payroll Noncash (Complete Part il for noncash contributions.)

Name of organization

Employer identification number

FAMILY & CHILDREN FIRST, INC.

61-0549561

art II No	oncash Property (see instructions). Use duplicate copies of F	art ii ii addinoriai space is needed.	·
(e) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		* <u></u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		* * * * * * * * * * * * * * * * * * *	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Name of org	ganization		Employer Identification number
Part III	Y & CHILDREN FIRST, INC Exclusively religious, charitable, etc., ind year. Complete columns (a) through (e) and the total of exclusively religious, charitable, e Use duplicate copies of Part III if addition	ividual contributions to section 501(c)() the following line entry. For organization to., contributions of \$1,000 or less for th	61-0549561 7), (8), or (10) organizations that total more than \$1,000 for the scompleting Part III, enter the year. (Enter this Information once.)
(a) No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Part J			
		(e) Transfer of gift	
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
-	Transferee's name, address, e	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. ➤ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I/A and C below. Do not complete Part I/B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 6768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

	2atton answered "Tes," to (01(c)(4), (5), or (6) organiza	ronn 990, Part IV, Intel 5 (F10)	ky raky or Portiti 950-E	E, Fait I, illia oco (i Tox) I	шл, шон
Name of orga				Empl	loyer identification number
-	FAMILY	& CHILDREN FIRST	r, INC.		61-0549561
Part I-A	Complete if the org	anization is exempt un	der section 501(c)	or is a section 527 o	rganization.
2 Political	expenditures	ation's direct and indirect politi		> \$	
Part I-B	Complete if the org	anization is exempt un	der section 501(c)	(3).	
1 Enter th	e amount of any excise tax	incurred by the organization un	der section 4955	> \$	
2 Enter th	e amount of any excise tax	incurred by organization manag	gers under section 4959	5 ⊳ \$	
3 If the on	ganization incurred a sectio	n 4955 tax, did it file Form 4720	o for this year?		Yes L No
4a Was a c	orrection made?		Yes INo		
b If "Yes,"	describe in Part IV.				
		anization is exempt un			
		I by the filing organization for s			
		ization's funds contributed to c			·
3 Total ex	empt function expenditures	. Add lines 1 and 2. Enter here	and on Form 1120-POL	••	
line 17b		4++++ 4+++++++++++++++++++++++++++++++	,	> \$	
4 Did the	filing organization file Form	1120-POL for this year?	·	*****	🗀 Yes 🗀 No
made pr contribu	ayments. For each organiza itions received that were pr	nployer Identification number (E tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	id from the filing organi a separate political org	zation's funds. Also enter th panization, such as a separa	ne amount of political
	(a) Name	(b) Address	(o) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter ·0·

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

LHA

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Schedule C (Form 990 or 990 EZ) 2013 Part II-A Complete if the org (election under sec	anizatio	n is exe	TLDREN FIR: mpt under section	ST , INC . on 501(c)(3) and file	61 ed Form 5768	0549561 Page 2
A Check if the filing organizal expenses, and share	tion belong e of excess	s to an affi s lobbying		in Part IV each affiliated	group member's nai	ne, address, EIN,
Límit	s on Lobb	ying Expe	-		(a) Filing organization's totals	(b) Affiliated group totals
Total lobbying expenditures to influ Total lobbying expenditures to influ Total lobbying expenditures (add li	ience a leg	islative boo	dy (direct lobbying)		,	
d Other exempt purpose expenditure e Total exempt purpose expenditure f Lobbying nontaxable amount. Ente						
If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000		The lobbying nontaxable amount is: 20% of the amount on line 1e. \$100,000 plus 15% of the excess over \$500,000. \$175,000 plus 10% of the excess over \$1,000,000. \$225,000 plus 5% of the excess over \$1,500,000.				
Over \$17,000,000 Grassroots nontaxable amount (en		\$1,000,	000.	ess over \$ 1,500,000.		
h Subtract line 1g from line 1a. If zero j Subtract line 1f from line 1c. If zero j if there is an amount other than zer reporting section 4911 tax for this	or less, en o on either	nter -0 r line 1h or	line 11, did the organi:			Yes No
	etions that lumns belo	t made a s ow. See th	e instructions for Iln	n do not have to comp es 2a through 2f on pa		
	Lobby	ying Expe	nditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	010	(ь) 2011	(e) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of fine 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))						
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013 FAMILY & CHILDREN FIRST, INC. 61-0549561 Page 3
Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

<u></u>	ash Bleas I manage to lines to through 11 hotour provide in Best 8/a detailed description		a)	f	b)
	ach "Yes," response to lines 1a through 11 below, provide in Part IV a detailed description activity.	Yes	No		ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
a	Volunteers?		Х		
	Paid staff or management (Include compensation in expenses reported on lines 1c through 1i)?		X		
c	Media advertisements?		X		
đ	Mailings to members, legislators, or the public?		X		
9	Publications, or published or broadcast statements?		Х		
í	Grants to other organizations for lobbying purposes?	X		••••	81.
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
į	Other activities?		Х		
j	Total. Add lines 1c through 1i				81.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
þ	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	************	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	***********	з		
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members	"No," O	R (b) Pari	t III-A, lii	ne 3, is
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic		""		
_	expenses for which the section 527(f) tax was paid).				
	Current year		2a		
	Carryover from last year				
	Total				
	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
7	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditure next year?		. 4		
6	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	lish: Part II	-A. line 2: a	nd Part II·F	
	complete this part for any additional information.	,,,,, a			,
	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
LAL	(1 LI-D, DINE I, DODDIING MCIIVIIID).				
DUE	ES PAID TO VARIOUS ORGANIZATIONS OF WHICH A PORTION	IS			
רידיניז	LIZED FOR LOBBYING ACTIVITIES.				
<u> </u>	TIBED ION DODNIAGO MOTITIZADO!				

SCHEDULE D

(Form 990)

Department of the Treasury Internat Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Name of the organization

Employer identification number 61-0549561

Par	t Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	r Accounts. Complete if the
LFai	·		Tree of the contract of the co
	organization answered "Yes" to Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
_	Mark I would are all and a factories	(a) bollor devised lands	(2)
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		funda
5	Did the organization inform all donors and donor advisors in		
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		1 1 1
Day	impermissible private benefit?		
Pai			fA* liute \.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		
	Protection of natural habitat	Preservation of a certified	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	ied conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
a	Total number of conservation easements		1 4
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register		
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the or	ganization during the tax
	year 🕨		
4	Number of states where property subject to conservation ear		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(c	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes the	organization's accounting for
	conservation easements.		
Par	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" to Form		
ia	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	GC 958), to report in its revenue statement an	d balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial ga	in, provide
-	the following amounts required to be reported under SFAS 1		• •
a	Revenues included in Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X	***************************************	> \$
· ·	A DOUGH HOUSE HE FORM OVER THE PARTY HOUSE HE HO	***************************************	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 08-25-13

Schedule D (Form 990) 2013

		& CHILDREN					49561 Page	_{le} 2
Par	t III Organizations Maintaining C							
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that are a	significar	nt use of its	collection items	
	(check all that apply):							
a	Public exhibition	a		hange programs				
b	Scholarly research	ė	Other					—
C	Preservation for future generations							
4	Provide a description of the organization's co						t XIII.	
5	During the year, did the organization solicit of						. . 🗀 .	
-	to be sold to raise funds rather than to be ma							<u>No</u>
Par	t IV Escrow and Custodial Arran	•	ete if the organizatio	n answered "Yes" t	o Form 99	90, Part IV,	line 9, or	
	reported an amount on Form 990, Pa		4. 4. 4. 11.					—
1a	is the organization an agent, trustee, custod						٦, ٦,	
	on Form 990, Part X?				• • • • • • • • • • • • • • • • • • • •	∟	_lYes!!	No
b	if "Yes," explain the arrangement in Part XIII	and complete the fo	liowing table:		г			
					-		Amount	
C	Beginning balance				10			
d	Additions during the year		*>>+					
e	Distributions during the year							
f	Ending balance							
	Did the organization include an amount on F							No
	if "Yes," explain the arrangement in Part XIII.					**** **** *******	<u></u>	
Par	t V Endowment Funds. Complete i						1	
		(a) Current year	(b) Prior year	(c) Two years back				
1a	Beginning of year balance	2,019,673,		1,425,225	. 1	,516,287.		
	Contributions	29,475.			ļ		12,65	
C	Net investment earnings, gains, and losses	257,909,	150,017,	23,515		160,200.	100.44	<u>41.</u>
d	Grants or scholarships						<u> </u>	
е	Other expenditures for facilities							
	and programs	481,764.	69,768,	69,700		251,262.	134,68	84.
f	Administrative expenses							
g	End of year balance	1,825,293,	2,019,673.	1,379,040	. 1	425,225	1,516,28	87.
2	Provide the estimated percentage of the cur-	rent year end baland	e (line 1g, column (a	a)) held as:				
а	Board designated or quasi-endowment	33.50	_%					
b	Permanent endowment ► 65.70	%						
С	Temporarily restricted endowment	.80 %						
	The percentages in lines 2a, 2b, and 2c shou	ild equal 100%.						
3a	Are there endowment funds not in the posse	ession of the organization	ation that are held a	nd administered for	the organ	nization		
	by:						Yes N	No
	(i) unrelated organizations						3a(i) X	
	(ii) related organizations						ll •	<u>X</u> _
b	If "Yes" to 3a(ii), are the related organizations							
4	Describe in Part XIII the intended uses of the	•						
Par	t Vi Land, Buildings, and Equipm							
	Complete if the organization answere	d "Yes" to Form 990	, Part IV, line 11a. S	ee Form 990, Part >	(, line 10.			
	Description of property	(a) Cost or o	ther (b) Cost	or other (c)	Accumula	eted	(d) Book value	
	, , , ,	basis (investr	nent) basis	(other) d	epreciatio	on		
1a	Land		95	2,646.			952,646	6.
	Buildings	***		0,480.	613,	707.	7,396,773	3.
	Leasehold improvements			4,108.		560.	1,548	
	Equipment	ł .		5,894.	725,		500,61	
	Other	E						_
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0(c).)	W	▶	8,851,584	4.

Schedule D (Form 990) 2013

SPI IONNIO D	ti onu asoli zo io	111111111111111111111111111111111111111	4
		Other Securities.	

Complete if the organization answered "Yes" to Form 990, Part IV, line 115. See Form 990, Part X, line 12. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Method of valuation: Cost or end-of-year market value (e) Method of valuation: Cost or end-of-year market value (f) Financial derivatives (g) Gespite of end of value of end of valuation: Cost or end-of-year market value (g) Gespite of end of value of end of value of end of valuation: Cost or end-of-year market value (g) Gespite of end of value of end of end of value of end of end of end of end of end of value of end o	Part VII Investments - Other Securities.			
The Financial derivatives			line 11b. See Form 990, f	Part X, line 12.
(2) Closely-lield equity interests (3) Other (4) (5) (6) (7) (8) (9) (9) (9) (9) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (19) (19) (19) (19) (10) (10) (10) (10) (10) (10) (10) (10		(b) Book value	(c) Method of Vi	auation: Cost or end-or-year market value
(3) Chor (4) (2) (3) (3) (3) (3) (3) (3) (3) (3) (3) (3) (4)			-	
(6) (7) (8) (9) (9) (9) (9) (9) (14) (15) (16) (17) (18) (18) (19) (19) (19) (19) (19) (19) (19) (19	· · · · · · · · · · · · · · · · · · ·			
(B) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D				
(G) (G) (G) (G) (G) (F) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G				
(B) (C) (C) (C) (D) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII] Investments - Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of Investment (b) Book value (c) Method of valuation; Cost or end of year market value	*			
(E) (F) (G) (H) (F) (G) (F) (G) (F) (G) (G) (A) (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B				
(F) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B				
(6) (1) (1)				
Total, (Col. (b) must equal Form 990, Part X, col. (8) line 12.) ▶				
Total_(Cod. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related. Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.				
Complete if the organization answered "Yes" to Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of Investment (b) Book value (c) Method of valuation: Cost or end-of-year market value			<u> </u>	
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (f)		a Farm 000 Bort N	ling 11a See Earm 000 E	Port V line 13
(1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (10tal, (Col. (b) must equal Form 990, Part X, col. (8) line 13.) ▶ Part XI Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (10tal, (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part XI Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.			(c) Method of va	aluation: Cost or end-of-year market value
(2) (3) (4) (4) (5) (6) (7) (8) (9) 10tal, (Col. (b) must equal Form 990, Part X, col. (8) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (9) (9) (1) (1) (2) (2) (3) (4) (5) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (2) (3) (4) (4) (5) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (3) (4) (4) (5) (5) (6) (7) (8) (9) (9) (9) (9) (1) (1) (2) (3) (4) (4) (5) (5) (6) (7) (8) (9) (9) (9) (1) (1) (2) (3) (4) (4) (5) (5) (6) (7) (8) (9) (9) (9) (9) (1) (1) (1) (2) (2) (3) (4) (4) (5) (5) (6) (7) (8) (9) (9) (9) (9) (9) (9) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (18) (18) (19) (19) (19) (19) (19) (19) (19) (19		(D) Dodin value	(0)	
(3) (4) (5) (6) (7) (8) (9) Total, (Cot. (b) must equal Form 990, Part X, cot. (8) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (9) Total, (Column (b) must equal Form 990, Part X, cot. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (c) Part X, line 25. (1) Federal income taxes (2) ACCRUED PENSION COST 2, 528, 984. (3) CAPITAL LEASE OBLIGATIONS 2, 054.				
(4) (5) (6) (7) (8) (9) (9) Total, (Cot. (b) must agual Form 990, Part X, cot. (8) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) Total, (Cotumn (b) must equal Form 990, Part X, cot. (8) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (c) (1) Federal income taxes (2) ACCRUED PENSTON COST (2,528,984.) (3) CAPITAL LEASE OBLIGATIONS (2,054.)				
(5) (6) (7) (8) (9) Total. (Cot. (b) must equal Form 990, Part X, cot. (8) line 13.) ▶ Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Cot. (b) must equal Form 990, Part X, cot. (c) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.				
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(7) (8) (9) Total, (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total, (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal incorne taxes (2) ACCRUED PENSION COST 2, 528, 984. (3) CAPITAL LEASE OBLIGATIONS 2, 054.				
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10 10 10 10 10 10 10 10				
Total. (Col. (b) must equal Form 990, Part X, col. (8) line 13.) Part IX Other Assets.				
Part IX				
Complete if the organization answered "Yes" to Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (i) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cot. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (i) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.				
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(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.				
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(3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.				
(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cot. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.				
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(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, cot. (B) lina 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.				
(8) (9) Total. (Column (b) must equal Form 990, Part X, cot. (B) lina 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.				
(9) Total. (Column (b) must equal Form 990, Part X, cot. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.	•			
Total. (Column (b) must equal Form 990, Part X, cot. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.				
Complete if the organization answered "Yes" to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.		15.)		>
1. (a) Description of liability (b) Book value (1) Federal income taxes 2,528,984. (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.	Part X Other Liabilities.			
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(1) Federal income taxes (2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.	(a) Description of liability			
(2) ACCRUED PENSION COST 2,528,984. (3) CAPITAL LEASE OBLIGATIONS 2,054.				
(3) CAPITAL LEASE OBLIGATIONS 2,054.			2,528,984.	
· · · · · · · · · · · · · · · · · · ·				
	(4)		,	
(5)				
(6)	•			
(7)				
(8)	"			
(9)				
Total. (Column (b) must equal Form 990, Part X, cot. (B) line 25.) 2,531,038.		25.)	2,531,038.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X Schedule D (Form 990) 2013

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$16,000 on Form 990-EZ, line 6a.

2013

Department of the Treasury internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Internal Revenue Service

Internation about Schadula G (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form.

Open To Public Inspection

Name of the organization	Dout Schadule G (Form 950 of 950-62)	anu us	<u> IIISW U</u>	CHOILS IS AL WWW.IFS.	10011		ntification number
FAMILY	& CHILDREN FIRST,	INC				61-0549	561
	Complete if the organization answe			Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not
Indicate whether the organization rais a	sed funds through any of the following and funds through any of the following Solicitate and Sol	tion of tion of fundra (includer trofess	non-g gover itsing : ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees	Yes	
(i) Name and address of individual or entity (fundralser)	(ii) Activity	(iii) fundr have or or con contribu	Did aiser astody trol of ulions?	(iv) Gross receipts from activity	1	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
				:			
	•						
Total 3 List all states in which the organization or licensing.	n is registered or licensed to solicit (utions	or has been notified	it is	exempt from re	egistration
							·
LHA For Paperwork Reduction Act Noti	ce, see the Instructions for Form 9	990 or	990-E		ched	ule G (Form 99	90 or 990-EZ) 2013

Pa	Fundraising Events. Complete if the of fundraising event contributions and gro	-			
		(a) Event #1 CAPER EVENT	(b) Event #2 GOLF SCRAMBLE	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	(event type) 34,004.	(event type) 9 , 185 .	(total number)	43,189.
æ	2 Less: Contributions	26,844.			30,029.
	3 Gross (ncome (line 1 minus line 2)	7,160.	6,000.		13,160.
	4 Cash prizes				
ses	5 Noncash prizes		832.		832.
Direct Expenses	6 Rent/facility costs	3,000.			8,948.
Direct	7 Food and beverages	8,900.	351.		9,251.
	8 Entertainment 9 Other direct expenses	15.729.	477.		16,206.
	10 Direct expense summary. Add lines 4 through				35,237.
:	11 Net income summary, Subtract line 10 from lin	ne 3, column (d)			-22,077.
Pa	art III Gaming. Complete if the organization a	inswered "Yes" to Form	990, Part IV, line 19, or r	eported more than	
_	\$15,000 on Form 990-EZ, line 6a.		(b) Pull labs/instant		(d) Total gaming (add
Revenue		(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
ě	1 Gross revenue				
ses	2 Cash prizes				
Direct Expenses	3 Noncash prizes			***************************************	
Direc	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	Yes % No	Yes %	☐ Yes % ☐ No	
	7 Direct expense summary, Add lines 2 through	5 in column (d)		>	
	8 Net gaming income summary. Subtract line 7	from line 1, column (d)			
а	Enter the state(s) in which the organization operate is the organization licensed to operate gaming act of "No," explain:	ivities in each of these s	states?		Yes No
	Were any of the organization's gaming licenses re		·		Yes No

332082 09-12-13

Schedule G (Form 990 or 990-EZ) 2013

Sch	nedule G (Form 990 or 990-EZ) 2013 FAMILY & CHILDREN FIRST, INC. 61-	<u>0549561</u>	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	Yes	□
40	to administer charitable gaming?	res	NO
	a The organization's facility	13a	%
	o An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address >		
15:	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□ No
ı	of gaming revenue retained by the third party > \$ and the amount		
•	c If "Yes," enter name and address of the third party:		
	Name >	<u> </u>	
	Address >		
16	Garning manager information:		
	Name		
	Gaming manager compensation > \$		
	Consideration of the description in		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a is the organization required under state law to make charitable distributions from the gaming proceeds to		_
	retain the state gaming license?	Yes	∐_ No
1	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
<u></u>	organization's own exempt activities during the tax year \$	lines O Ob 16	h 16h
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).	inės a, an, it)D, 10D,
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SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete If the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate Instructions.
➤ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization FAMILY & CHILDREN FIRST, INC. Employer identification number 61-0549561

Pź	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			ĺ
	Part VII, Section A, line 1a. Complete Part ItI to provide any relevant Information regarding these items.			ĺ
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			1
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
ņ	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	4.		1
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filling organization used to establish the compensation of the organization's			
٠	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	1		
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
	(A) Politi 990 of other organizations			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
·	organization or a related organization:			
ā	Receive a severance payment or change-of-control payment?	4a		X
b		4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	40		X
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each Item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
б	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			į
а	The organization?	Бa		X
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			į
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		<u>X</u>
	Any related organization?	6b		_X_
	If "Yes" to line 8a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	[
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2013

61 - 0549561

Schedule J (Form 990) 2013

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		Van Brookskop	(a) Breshdown of W.2 and/or 1000 MISC normanearing	20 componention	has toomaritad (2)	oldevetook (G)	September 1	/C) Componention
		(b) Dieakudwii Oi 1	W-Z and/or togg-lylk	oc compensation	other defended	(D) MORNIANDIE	(E) TOTAL OF COURTING	reported as deferred
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(c) (a)	in prior Form 990
(1) DAN POX	6	137,276.	0.	0.	• 0	48,107.	185,383.	0
- 1	0		0.	• 0		0		0
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Schedule J (Form 990) 2013

332112 09-13-13

332113 09-16-18

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SCHEDULEK (Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, Supplemental Information on Tax-Exempt Bonds

Open to Public Inspection

OMB No. 1545-0047

Poporting the Treasury Part VI.

Poporting Revenue Service | Attach to Form 990. | See separate instructions. | Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Yes No (g) Defeased (h) On behalf (f) Pooled × financing Employer identification number ŝ 61-0549561 × of issuer No Yes M Yes B B CONSTRUCTION OF (f) Description of purpose CHILD ADVOCACY 4,488,000. CONTINUATIONS (e) Issue price 09/26/12 (d) Date issued (F) SEE PART VI FOR COLUMN (c) CUSIP# CHILDREN FIRST, INC. NONE 61-6001912 (b) Issuer EIN ĸ FAMILY SHIVELY, (a) Issuer name Name of the organization Bond Issues Part II Proceeds A KENTUCKY 임 CILY Part

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		A		æ		O		Q	
-	1 Amount of bonds retired								
N	Õ.								
ო	Total proceeds of issue	3,77	3,776,532.						
4	Gross proceeds in reserve funds								
ų,	Capitalized interest from proceeds								
9	Proceeds in refunding escrows								
-	7 Issuance costs from proceeds	Ŝ	50,000.						
	Credit enhancement from proceeds								
Ø	Working capital expenditures from proceeds								
위	10 Capital expenditures from proceeds	3,72	,726,532.						
Ŧ	Other spent proceeds								
짇	Other unspent proceeds								
ξ	13 Year of substantial completion	2	2013						
		Yes	ν	Yes	No	Yes	Š	Yes	No
4	14 Were the bonds issued as part of a current refunding issue?		×						
5	Were the bonds issued as part of an advance refunding issue?		×						
9	Has the final allocation of proceeds been made?	×							
4	17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							
G E	Part III Private Business Use								

Schedule K (Form 990) 2013

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Ses

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Yes

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Yes

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Yes

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36

382121 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

bond-financed property?

Are there any lease arrangements that may result in private business use of

Was the organization a partner in a partnership, or a member of an LLC,

which owned property financed by tax-exempt bonds?

8

Schedule K (Form 990) 2013 FAMILY & CHILDREN FIRST, INC. Part III Private Business Use (Continued)			61-0	61-0549561				Page 2
	A		В		•		מ	
3a Are there any management or service contracts that may result in private	Yes	οN	Yes	Νo	Yes	No	Yes	No
business use of bond-financed property?		×						
b if "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
 Are there any research agreements that may result in private business use of bond-financed property? 		×						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by								
entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								
unrelated trade or business activity carried on by your organization, another								
section 501 (c)(3) organization, or a state or local government		%		%		%		%
:		8		%		%		%
Does the bond issue meet the private security or payment to		M						
property								
		×						!
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		%
gulations								
9 Has the organization established written procedures to ensure that all noncualified								
Regulations sections 1.141-12 and 1.145-27		M						
Part IV Arbitrage								
	•		a	*			6	
Has the issuer filed Form 8038-T. Arbitrace Rebate. Yield Reduction and	You	Ž	Yar	S	٨	2	, Voc	N.
		×	200		3	2	G.	2
2								
Rebate not due ver?	×							
Exception to repare?	1	×						
		×						
computation was performed								
3 Is the bond issue a variable rate issue?		×						
Has the organization or the government								
hedge with respect to the bond issue?		×						
b Name of provider								
- 4								
1 21								
las the hedge terminated?								
382/122 10-08-13						Sot	Schedule K (Form 990) 2013	m 990) 2013

Schedule K (Form 990) 2013 FAMILY & CHILDREN FIRST, INC.			- 19	61-0549561				Page 3
Part IV Arbitrage (Continued)								
	*			8		0		۵
	Yes	Š	Yes	Š	Yes	Š	Xes Xes	Š
5a Were gross proceeds invested in a quaranteed investment contract (GIC)?		×	•••					
b Name of provider								
c Term of GIC								
ulatory safe harbor for establishing the fair market value of t								
6 Were any dross proceeds invested beyond an available temporary period?		×						
ı		*						
Has the organization established witten procedures to monitor the requirements of		;						
section 148?		×						
Part V Procedures To Undertake Corrective Action								
	4			<u></u>		o		
	l		,		ļ		ĺ	
	Sal	2	8	02	res	Q.	Les Les	2
Has the organization established written procedures to ensure that violations of								
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation is not available under applicable				******				
regulations?		×						
mental Information. Provide additional information for	s on Scheduk	K (see instr	uctions).					
١'n								
(A) TOSTIRD NAME: CITTO OF CUITABLY EDMINITORY								
LOCUER MARKE: CLII OF SHIVELI, NEWILL								
LON OF PURPOSE:								
CONSTRUCTION OF CHILD ADVOCACY CENTER AND FAMILY	SERVICE	E CENTER.	BR.					
General experience of the second experience of								
TOTAL								
THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED AND ADDRESS O								
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ANALAMANIA PROPERTY PARTY PART								

S60-688								:
55.755 10-04-13						8	hedule K (Fo	Schedule K (Form 990) 2013

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

FAMILY & CHILDREN FIRST, INC. 61-0549561 FORM 990, PART I, DOING BUSINESS AS: FAMILY & CHILDREN'S PLACE, INC. FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: EXPLANATION: THE ORGANIZATION STARTED PROVIDING SERVICES UNDER THE PAL PROGAM. THIS PROGRAM'S MISSION IS TO REDUCE THE INCIDENCE OF SUBSTANCE ABUSE IN YOUTH IN THE AREAS OF PARKHILL, ALGONQUIN, AND OLD LOUISVILLE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: FAMILY STABILIZATION - THIS PROGRAM OFFERS CRISIS INTERVENTION AND LONG-TERM HELP FOR FAMILIES AT RISK OF HOMELESSNESS. INCLUDING GRANTS OF \$ 0. REVENUE \$ 45,442. EXPENSES \$ 687,365. FAMILY AND SCHOOL SERVICE - THIS PROGRAM IS A STRUCTURED SCHOOL-BASED PROGRAM DESIGNED TO STRENGTHEN RELATIONSHIPS AMONG FAMILY MEMBERS AND TO IMPROVE CHILDREN'S ACADEMIC AND SCHOOL COMPETENCIES. INCLUDING GRANTS OF \$ 0. REVENUE \$ 154,873. EXPENSES \$ 422,336. PAL PROGRAM - THIS PROGRAM HAS A MISSION TO REDUCE THE INCIDENCE OF SUBSTANCE ABUSE IN YOUTH IN THE AREAS OF PARKHILL, ALGONQUIN, AND OLD_ LOUISVILLE. INCLUDING GRANTS OF \$ 0. REVENUE \$ 8,531. EXPENSES \$ 108,487. FORM 990, PART VI, SECTION B, LINE 11: A DRAFT OF THE FORM 990 IS REVIEWED BY MANAGEMENT AND THE FINANCE COMMITTEE AND IS EMAILED TO ALL BOARD MEMBERS FOR ANY COMMENTS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2013)

332211 09-04-13

Form	990-T Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))						OMB No. 1545-0687			
		Enr. An				N 30 201	<u> </u>	2012		
	For calendar year 2013 or other tax year beginning JUL 1, 2013, and ending JUN 30, 203 Information about Form 990-T and its instructions is available at www.irs.gov/form990t.							2013		
Departm	ment of the Treasury							Open to Public Inspection for 50 (c)(3) Organizations Only		
A	Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). So it (c)(3) Organization or Organization of the changed and see instructions.) Check box if address changed address changed and see instructions.) Description of the changed and see instructions.) Description of the changed and see instructions. Description of the changed and see							oyer identification number loyees' trust, see		
							1			
	Exampt under section Print FAMILY & CHILDREN FIRST, INC.						61-0549561 E Unrelated business activity codes			
	501(c)(3) 408(e) 220(e)	Туре	Number, street, and room or suite no. If a P.O. bo	JX, See 1	ISTRETIONS.			nstructions.)		
	$\cdots =$		P.O. BOX 3784	av farala	n nankil sada		1			
	408A							532420		
at en	o or year		exemption number (See Instructions.)	<u> </u>						
			c organization type 🕨 🔝 501(c) corporation		501(c) trust	401(a) Irust	L	Other trust		
			ary unrelated business activity. 🕨 RENTAL							
			oration a subsidiary in an affiliated group or a pare	ant-subs	idiary controlled group?	> [Ye	s X No		
!ſ"Y	es," enter the name a	and iden	tifying number of the parent corporation.					***		
			JACK MCQUADE, FAMILY &	CHI						
			de or Business Income		(A) Income	(8) Expenses	3	(C) Net		
	Gross receipts or sale									
	ess returns and allo		o Balance >	10						
			A, line 7)	2						
			om line te							
			h Form 8949 and Schedule D)							
			art II, line 17) (attach Form 4797)	46						
ç (Capital loss deduction	n for trus	its	40						
5 f	ncome (loss) from p	artnersh	ips and S corporations (attach statement)	5						
6 F	Rent income (Schedu	ile C) 🔒	***************************************	6	3,567.	·		3,567.		
7 (Inrelated debt-financ	ed incor	ne (Schedule E)	7						
8 1	nterest, annuities, ro	yalties, a	and rents from controlled organizations (Sch. F)	8						
9 1	nvestment income o	f a sectio	n 501(c)(7), (9), or (17) organization (Schedule G	9						
10 E	exploited exempt acti	ivity inco	me (Schedule I)	10						
11 /	Advertising income (Schedule	(J)	11						
			is; attach schedule.)							
	2 7 70							3,567.		
	Part II Deductions Not Taken Elsewhere (See Instructions for limitations on deductions.)									
	(Except for	contribu	itions, deductions must be directly connecte	ed with	the unrelated busines	s income.)				
14	Compensation of of	ficers, di	rectors, and trustees (Schedule K)	4-74474444			14			
			,				15			
							16			
							17			
							18			
							19			
20										
			562)				:			
			Schedule A and elsewhere on return				22b			
							23			
28										
								0.		
								3,567.		
31 Net operating loss deduction (limited to the amount on line 30)							30 31			
								3,567.		
								1,000.		
			Income. Subtract line 33 from line 32. If line 33 is				33	±,000+		
							34	2,567.		
823701 12-12-1			Reduction Act Notice, see instructions.	.4			VT.	Form 990-T (2013)		
12-12-1	3 FIN LOLLS	≠¢tWUIK i	reaseron met monte, 860 mari Bullana.					(4111 400 1 (valo)		

	090-T (2	. ********	ILDREN	FIRST,	INC.	·		61-05	4956	1		Page
C	m + + + + + + + + + + + + + + + + + + +	Tax Computation	<u></u>						1	·····		
		Organizations Taxable as Corpora			· -							
		Controlled group members (section										
		inter your share of the \$50,000, \$7					der):					
		1) \$, ,			(3) [\$		ļ				
		inter organization's share of: (1) A										
	(3	2) Additional 3% tax (not more th	an \$100,000) 🔒			[\$						
		ncome tax on the amount on line 3						>	356		3	85.
	36 T	rusts Taxable at Trust Rates. See	a instructions for	r lax computati	on. Incom	e lax on the amou	nt on line 3	4 from:				
	Ī	Tax rate schedule or							36			
	37 P	Proxy tax. See instructions							37			
		Alternative minimum tax										
		otal. Add lines 37 and 38 to line 3									3	85.
D.		Tax and Payments	SOC OF SOL WHICH	ечет арриев					1 08	<u> </u>		054
P		· · · · · · · · · · · · · · · · · · ·					1.0		1	!		
		oreign tax credit (corporations att							-			
		Other credits (see instructions)							-			
		General business credit. Attach For							4			
	d C	Credit for prior year minimum tax (attach Form 880)1 or 8827) 👑			., 40d		4			
	e T	otal credits. Add lines 40a throug	jh 40d					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	40e			
									41		3	85.
	42 C	Subtract line 40e from line 39 Other laxes. Check if from: TFC	orm 4255 🔲	Form 8611 [Form	8697 🔲 Form	8866	Other (attach schedule)	42			
									48		3	85.
		'ayments: A 2012 overpayment cr										
		O13 estimated tax payments					"	960	_			
							·· }		4			
		ax deposited with Form 8868							-			
		oreign organizations: Tax paid or		-					-	ļ		
		Backup withholding (see instruction							-			
	f C	Credit for small employer health ins					. 441		4			
	g C	Other credits and payments:	Fc	orm 2439 🔃								
		Form 4136	[0	ther		Total 🕨	► <u>449</u>		_			
	46 T	otal payments. Add lines 44a thro	ough 44g			*******************			45		<u> </u>	60.
		stimated tax penalty (see Instructi								L		
		ax due. If line 45 is less than the t							47			
		Iverpayment. If line 45 is larger th							46	1	5	75.
		inter the amount of line 48 you wa						Refunded >	49			75.
Ps	art V		ng Certain	Activities	and O	her Informa	tion (see					
4		time during the 2013 calendar ye							oonunt f	hank	Yes	No
1										Dulin,	163	. 110
		ities, or other) in a foreign country						UI FOIBIYII DAIIK AHU FI	Hallula!			v
2	Accot During	ints. If YES, enter the name of the the tax year, did the organization receiv see instructions for other forms the orga	toreign country e a distribution from	Rere P	anter of or	ransferor to, a foreign	ı trust?					X
-	If YES,	see instructions for other forms the orga	anization may have	to file.		**			•••••			X
3		the amount of tax-exempt interest					•-					
Sc	hedu	ile A - Cost of Goods S	Old. Enter me	ethod of inve	, ,							
1	Inven	tory at beginning of year	1		6 In	ventory at end of t	year	***************************************	6			
2	Purch	nases	2		7 0	ost of goods sold.	Subtract lin	ne 6				
3	Cost	of labor	3		T) fr	om line 5. Enter he	ere and in P	art I, line 2	7			
4 a		mal section 263A costs (all, schedule)	4a		8 D	o the rules of secti	ion 263A (w	vith respect to			Yes	No
h		costs (attach schedule)	4b		-;		-	for resale) apply to				
_		. Add lines 1 through 4b	5			e organization?	-	•				
5	TUIAI.	Hade menalities of necitor I declare the		d this return inclu				and to the best of my kno	wiedoe a	nd belief, it is	true.	
Sig	ın	Under penalties of perjury, I declare the correct, and complete. Declaration of	preparer (other that	n texpayer) is bas	ed on all inf	ormation of which pre	parer has any					
		1.		1					-	S discuss this		with
Here		Cinnature of officer		Date PRESIDENT/CEO					er shown belov	·-	٦	
		Signature of officer		Pale					_	s)7 X Ye	8	No
		Print/Type preparer's name		Preparer's sig	gnature	 1	Date	Check L	if PTI	N		
p,	aid							self- employed				
	epar	r CHRISTINE N KOENIG							01022			
	se Or	THE DESCRIPTION AND THEORY COMPONED DOG					1► 61-1064249					
U:	,c Ui					SUITE 1						
		Firm's address > T.OII						Phone no.	1502	1426-	966	٥

Form 990-T (2013)

323721 12-12-13

Form 4626 Department of the Treasury Internal Revenue Service

Alternative Minimum Tax - Corporations

Attach to the corporation's tax return.

▶ Information about Form 4626 and its separate instructions is at www.irs.gov/form4626.

2013

Name		Employer identification number			
	FAMILY & CHILDREN FIRST, INC.				61-0549561
	Note: See the instructions to find out if the corporation is a small corporation exempt			_	
	from the alternative minimum tax (AMT) under section 55(e).				
	, , ,				•
1	Taxable income or (loss) before net operating loss deduction		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1	2,567.
2	Adjustments and preferences:				
a	Depreciation of post-1986 property	, ,,,,,,,,,,,,		28	
	Amortization of certified pollution control facilities			2b	
c	Amortization of mining exploration and development costs		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20	
d	and the second s			2d	
A	Adjusted gain or loss			26	
f	Long-term contracts			2f	
	Ad a sale and the country and the first from the			2g	
h	and a second to the transfer of the second s			2h	
ï	Tax shelter farm activities (personal service corporations only)			2i	***
;	Passive activities (closely held corporations and personal service corporations only)			2]	
,	Loss limitations			2k	
ı	Depletion			21	
,	Tax-exempt interest income from specified private activity bonds			2m	
	Intangible drilling costs			2л	
	Other adjustments and preferences			20	
3	Pre-adjustment alternative minimum taxable income (AMTI). Combine lines 1 through 20			3	2,567.
4	Adjusted current earnings (ACE) adjustment:				
-	ACE from line 10 of the ACE worksheet in the instructions	4a	2,567.		
	Subtract line 3 from line 4a. If line 3 exceeds line 4a, enter the difference as a	' "			
Ų	negative amount (see instructions)	4b	0.		
	Multiply fine 4b by 75% (.75). Enter the result as a positive amount	46			
	Enter the excess, if any, of the corporation's total increases in AMTI from prior				
· ·	year ACE adjustments over its total reductions in AMTI from prior year ACE				
	adjustments (see instructions). Note: You must enter an amount on line 46				
	(even if line 4b is positive)	40			
	•	70.1			
•	ACE adjustment. If line 4b is zero or more, enter the amount from line 4c.	`			
	 If line 4b is less than zero, enter the smaller of line 4c or line 4d as a negative amount 	>		4e	0.
_	Combine lines 3 and 4e. If zero or less, stop here; the corporation does not owe any AMT			- 5	2,567.
5	Alternative tax net operating loss deduction (see instructions)			6	2,00,11
6	Alternative minimum taxable income. Subtract line 6 from line 5. If the corporation held a	racidual	***************************************	Ť	<u> </u>
7				7	2,567.
	Interest in a REMiC, see instructions Exemption phase-out (if line 7 is \$319,000 or more, skip lines 8a and 8b and enter -0- on lines.)		4	2,307.	
8		шв ос <i>ј.</i>			
a	Subtract \$150,000 from line 7 (if completing this line for a member of a controlled	8a	0.		1
_	group, see instructions). If zero or less, enter -0-		0.		
t	Multiply line 8a by 25% (.25)	L			
C	Exemption. Subtract line 8b from \$40,000 (if completing this line for a member of a control				40,000.
	group, see instructions). If zero or less, enter -0-	8c 9	0.		
9	Subtract line 8c from line 7. If zero or less, enter -0-		0.		
10	Multiply line 9 by 20% (.20)	10	- 0,		
11	Alternative minimum tax foreign tax credit (AMTFTC) (see Instructions)	11	0.		
12	Tentative minimum tax. Subtract line 11 from line 10	12	 		
13	Regular tax liability before applying all credits except the foreign tax credit	13			
14	Alternative minimum tax. Subtract line 13 from line 12. If zero or less, enter -0 Enter her		0.		
_	Form 1120, Schedule J, line 3, or the appropriate line of the corporation's income tax retur	14			
JWA	For Paperwork Reduction Act Notice, see separate Instructions.				Form 4626 (20 13)

Adjusted Current Earnings (ACE) Worksheet

	See ACE Worksheet	Instructions.				
1 Pre-adjustment AMTI. Enter the amount from	line 3 of Form 4628			<u>2,567.</u>		
2 ACE depreciation adjustment:		1 4				
		2a				
b ACE depreciation;						
(2) Post-1989, pre-1994 property	2b(2)		1 1			
(3) Pre-1990 MACRS property	2b(3)	i :				
(4) Pre-1990 original ACRS property	2b(4)					
(5) Property described in sections						
168(f)(1) through (4)	2b(5)					
(6) Other property						
(7) Total ACE depreciation. Add lines 2b(1		25(7)				
c ACE depreciation adjustment, Subtract line 21			20			
3 Inclusion in ACE of items included in earnings	•					
-	F / /-	3a	i i			
b Death benefits from life insurance contracts						
e All other distributions from life insurance con	racts (including surrenders)	3c				
d Inside buildup of undistributed income in life						
e Other items (see Regulations sections 1.56(g)						
	- Holfolish anondu fixl	3e				
f Total increase to ACE from inclusion in ACE o	3f					
4 Disallowance of items not deductible from E&		utanāsi 28				
a Certain dividends received						
b Dividends paid on certain preferred stock of p	5	. .				
under section 247						
c Dividends paid to an ESOP that are deductible						
d Nonpalronage dividends that are paid and dec						
1382(c)		4dt				
e Other items (see Regulations sections 1.56(g)						
partial list)						
f Total increase to ACE because of disallowance	of items not deductible from E&P. Ad	ld lines 4a through 4e	4f			
5 Other adjustments based on rules for figuring	E&P	1 \$				
a Intangible drilling costs	***************************************	5a				
b Circulation expenditures		5b				
c Organizational expenditures		5c				
d LIFO inventory adjustments		5d				
- 1		1 - 1				
f Total other E&P adjustments. Combine lines 5	51					
6 Disallowance of loss on exchange of debt poo	6					
7 Acquisition expenses of life insurance compar						
A D1-1!	ایا					

O Adjusted current earnings. Combine lines 1,			9			
	and out and annual transfer and areas areas.		10	2,567.		
			**********	-,50,74		